

VITA

**TIMOTHY J. FOGARTY**

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Birth: September 1953  
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**EDUCATION:**

- Ph.D. The Pennsylvania State University, June 1989; Accounting  
Concentration: Auditing, Taxation
- J.D. State University of New York at Buffalo; June 1976; Law  
Concentration: Commercial Law, Taxation
- M.B.A. State University of New York at Buffalo; June 1976; Business  
Concentration: Finance, Accounting
- M.A. University of North Carolina at Greensboro, June 1982; Economics  
Concentration: Microeconomics, Regional Taxation
- M.A. University of North Carolina at Greensboro, June 1984; Sociology  
Concentration: Formal Organizations, Occupations
- B.A. State University of New York at Buffalo, August 1973, Sociology  
Concentration: Social Sciences, Liberal Arts

**HONORS:**

**Undergraduate:**

Phi Beta Kappa, 1973; Phi Eta Sigma, 1972  
Magna Cum Laude

**Graduate:**

Alpha Kappa Delta, 1984; Beta Gamma Sigma, 1984;  
Peat Marwick Mitchell Foundation Ph.D. Grant, 1986  
American Accounting Association Doctoral Consortium, 1987

**ADMISSIONS:**

Certified Public Accountant, North Carolina 1980  
Attorney at Law, New York 1976  
Real Estate Brokerage, North Carolina 1984

**EXPERIENCE:**

Professor, Case Western Reserve University, Taxation, Business Law, Auditing, 1999-present.

Thomas A. Dickerson Faculty Fellow, 2013-present

Visiting Professor, University of Sydney (Australia), Spring 2012.

Senior Associate Dean, Case Western Reserve University, 2005-2008.

Department Chair (Accountancy), Case Western Reserve University, 1999-2005.

Associate Professor, Case Western Reserve University, Taxation, Business Law, 1995-1999

Assistant Professor, Case Western Reserve University, Taxation, Auditing, Business Law, Accounting  
1989-1995

Instructor, Lamber's CPA Review Course, Greensboro, North Carolina, Business Law, Income Taxation,  
Auditing, 1979-1992

Instructor, Conviser-Miller CPA Review Course, Business Law, 1986-1989

Graduate Assistant, The Pennsylvania State University, Income Taxation, 1985-1989

Assistant Professor, North Carolina A & T State University, Business Law, Taxation, Accounting, Insurance,  
Real Estate, Finance, Economics, 1979-1985

Economic Analyst, Cleveland Electric Illuminating Company, Economic Forecasting, Special Regional  
Economic Studies, Summer 1985

Insurance Consultant, Oglebay-Norton Company, Cleveland, Ohio, Group Life and Accident, Property,  
Summer 1981 and Summer 1982

Systems Accountant, U.S. Army Finance Corps, Indianapolis, Indiana, Accounting, Data Processing Design,  
Summer 1980

Senior Trust Audit Officer, Marine Midland Bank, Buffalo, New York, Regulatory Compliance,  
Administrative Efficiency, 1977-1979

Attorney-at-Law, W. Rodgers Flynt Legal Offices, Buffalo, New York, General Civil and Criminal Practice,  
1977-1979

Instructor, Bryant & Stratton Business Institution, Buffalo, New York, Economics, 1978-1979

## **PUBLICATIONS:**

### **The Sociology of Accounting Organizations**

#### **(A) Public, Governmental, Corporate**

- Carduff, K. and Fogarty, T. "Men of Steel: Voluntary Corporate Disclosure in the First Third of the 20<sup>th</sup> Century at US Steel" Research in Accounting Regulation, 2014 (forthcoming).
- Sellers, D., Fogarty, T., and Parker, L. "The Center Cannot Hold: The AICPA and the Leadership of the Accounting Profession" Accounting Horizons, 2014 (forthcoming).
- Sinason, D., Reinstein, A., and Fogarty, T. "Mentoring in Internal Audit Organizations" Internal Auditing, 2014, Forthcoming.
- Fogarty, T. "Think (Not So) Straight, Talk (Not So) Straight: Andersen's Failure to Navigate its Institutional Environment" Journal of Accounting and Organizational Change, 2014 (forthcoming).
- Sellers, R., Fogarty, T., and Parker, L. "Mobility and Structural Change through Traumatic Organizational Events: A Social Network Analysis of Accountant Career Management" Journal of Accounting and Organizational Change, 2013, Vol.9, pp. 123-156.
- Reinstein, A., Sinason, D. and Fogarty, T. "Examining Mentoring in Public Accounting Organizations" Review of Business, vol. 33, pp. 40-49, Winter 2012-2013
- Fogarty, T. "The Bloom is off the Rose: Deprofessionalization in Accounting" in Accounting for the Public Interest: An International Perspective on Accounting to Society, Springer, 2013, pp. 46-71.
- Parker, L. and Fogarty, T. "Seeing What You Want to See: An Examination of Self-Fulfilling Prophecy and Cognitive Dissonance." Journal of Management Policy and Practice, Vol. 13, 2012, pp. 13-29.
- Fogarty, T., Reinstein, A. and Sinason, D. "Improving Mentoring in Public Accounting", The Leader's Edge (electronic magazine published by the Michigan CPA Society), November 2011, pp. 10-13.
- Sellers, R., Fogarty, T. and Parker, L. "You Are Who You Once Knew: The Legacy of Social Networks in Public Accounting." Journal of Managerial Issues, Vol. 23, pp. 225-240, Summer 2011.
- Reinstein, A., Sinason, D. and Fogarty, T. "Examining Mentoring in Public Accounting Organizations" Accounting, Business and the Public Interest Vol. 10, 2011, pp. 1-15.
- Parker, L. and Fogarty, T. "Seeing What You Want to See: An Examination of Self-Fulfilling Prophecy and Cognitive Dissonance." Proceedings of the 2011 Midwest Business Administration Meeting, Chicago, pp. 237-249.
- Fogarty, T., Sellers, R. Drew, and Parker, L. "Unleashing the Technical Core: Institutional Theory and the Aftermath of Arthur Andersen." Behavioral Research in Accounting, Vol. 23, pp. 181-202, Fall 2011
- Fogarty, T., Reinstein, A. and Sinason, D. "Mentoring in Public Accounting: Have We Fully Embraced the Context?" Journal of Business Issues, 2010, pp. 67-77.
- Fogarty, T. Book Review, *The Ascent of Money* by Niall Ferguson, Research on Accounting Regulation, Vol. 22, 2010, pp. 323-325.
- Sellers, R. D. and Fogarty, T. "The Making of Accountants: The Continuing Influence of Early Career Experiences." Managerial Auditing Journal, Vol. 25, 2010, pp. 701-719.
- Fogarty, T. and Rigsby, J. "A Reflective Analysis of the "New Audit" and the Public Interest: The Revolutionary Innovations that Never Came." Journal of Accounting and Organizational Change, 2010, Vol. 6, pp. 300-329.
- Fogarty, T. Book Review, *Corporate Governance and Ethics* by Z. Rezaee, Issues in Accounting Education Vol. 24, pp. 253-254, 2009.
- Fogarty, T., M. Magnan, G. Markarian, and S. Bohdjalian. "Inside Agency: The Rise and Fall of Nortel," Journal of Business Ethics Vol. 84:165-197, 2008.
- Fogarty, T., Radcliffe, V. and Campbell, D. "Accountancy Before the Fall: The AICPA Vision Project and Related Professional Enterprises," Accounting, Organizations and Society, Vol. 31, pp. 1-25, 2006.

- Fogarty, T. and Kalbers, L. "Internal Auditor Burnout: An Examination of Behavioral Consequences," Advances in Accounting Behavioral Research, Vol. 9, pp. 51-86, 2006.
- Fogarty, T. and Rogers, R. "Analysis or Purification: An Institutional Recommendations of Financial Analyst Recommendations," Accounting, Organizations and Society, Vol. 30, pp. 321-356, 2005.
- Fogarty, T. and Kalbers, L. "Burnout in Internal Auditing: An Empirical Analysis," Journal of Managerial Issues, Vol. 17, 2005, pp. 101-118.
- Alahwat, S. and Fogarty, T. "An Analysis of Group Influences on Going Concern Auditor Judgments," Advances in Accounting Behavioral Research, Vol. 6, pp. 27-52, 2003.
- Fogarty, T. and Dirsmith, M. "Organizational Socialization as Instrument and Symbol: An Extended Institutional Theory Perspective," Human Resources Development Quarterly, Vol. 12, pp. 247-266, 2001.
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- Fogarty, T., J. Singh, G. Rhoads and Moore, R. "Public Accountant Burnout: Beyond the Role Stress Model," Behavioral Research in Accounting, Vol. 13, pp. 31-68, 2000.
- Dirsmith, M., Fogarty, T. and Gupta, P. "Institutional Pressures and Symbolic Displays in a GAO Context," Organizational Studies, Vol. 21(3), pp. 515-537, 2000.
- Fogarty, T. and Uliss, B. "Auditor Work and Its Outcomes: An Application of the Job Characteristics Model," Advances in Accounting Behavioral Research, Vol. 3, pp. 37-68, 2000.
- Fogarty, T. and Kalbers, L. "Antecedents of Professionalism among US Internal Auditors," Accounting and Business Research, pp. 147-159, 2000.
- Shafer, W., Lowe, D. and Fogarty, T. "Effects of Corporate Ownership on Public Accountants' Professionalism and Ethics," Accounting Horizons, Vol. 16, pp. 109-124, 2000.
- Fogarty, T. "Socialization and Organizational Outcomes in Large Public Accounting Firms," Journal of Managerial Issues, Vol. 12, pp. 13-33, 2000.
- Fogarty, T. and Radcliffe, V. "Organized Labor and the Accounting Literature," Accounting, Auditing and Accountability Journal, Vol. 12, pp. 525-560, 1999.
- Fogarty, T. Parker, L. and Robinson, T. "Where the Rubber Meets the Road: Performance Evaluation and Gender in Public Accounting," Women in Management Review, Vol. 13(8), pp. 299-310, 1998.
- Bricker, R., Grant, J., Fogarty, T. and Previts, G. "The Revolution in Corporate Communications," Investor Relations Quarterly, Vol. 43, pp. 52-59, 1998.
- Fogarty, T., Singh, J., Rhodes, G. and Moore, R. "Antecedents and Consequences of Burnout in Accounting Beyond the Role Stress Modes," Accounting Research Network (electronic abstract publication), January 1998.
- Fogarty, T. "The Good, The Bad and the Potentially Ugly," Gender Issues in Accounting Newsletter, Vol. 8(2), p. 4, Spring 1997.
- Fogarty, T. "Part of the Solution, Part of the Problem," Gender Issues in Accounting Newsletter, Vol. 7(2), p. 3-4, Spring 1997.
- Fogarty, T. and Radcliffe, V. "Accountants Construction of the Industrial Relations Arena," Accounting Research Network (electronic abstract publication), September 1997.
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- Fogarty, T. "An Investigation into the Interrelationships of Personal Work Outcomes for Staff Auditors in Large Public Accounting Firms," Proceedings of the Midwest Business Administration Meetings, pp. 97-110, 1994.
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## **(B) Standard Setting Bodies**

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- Fogarty, Timothy J. "Accounting Standard Setting: A Challenge for Critical Accounting," in Accounting History Volume II (Sage Pub), January 2005.
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- Fogarty, Timothy J. "'Back to Business as Usual'," In the Public Interest, Vol. 33, No. 1, pp. 17, April 2004.
- Fogarty, T. Book Review: *Corporate Social Awareness and Financial Outcome* by A. Belkaoui, for Research in Accounting Regulation, Vol. 14, 2000, pp. 271-272.
- Fogarty, T. "Discussant Comments: Reclaiming the Public Sector-Problems and Prospects for Social and Environmental Accounting," Proceedings of the Fifth Interdisciplinary Perspectives on Accounting (Manchester UK: University of Manchester) pp. 6-1-1 – 6-1-3, 2000

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- Sudarwan, M., and Fogarty, T., "Culture and Accounting in Indonesia: An Empirical Evaluation" International Journal of Accounting, 1996, Vol. 31, pp. 463-481.
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## **Accounting Education**

### **(A) Nature of the Accounting Academy**

- Fogarty, T. "A Dream Deferred: The Situation of Interdisciplinary Accounting Research in the USA" Accounting, Auditing and Accountability Journal (forthcoming).
- Fogarty, T. and Black, W. "Further tales from the Schism: The Declining Mobility of Senior Accounting Faculty in the US." Journal of Accounting Education, 2014, forthcoming.
- Fogarty, T. "The Virgin and the Dynamo: An Empirical Education of Knowledge Production in Academic Accounting". Journal of Contemporary Business Issues. 19: 24-39.
- Fogarty, T. "Knowledge Production in Academic Accounting." Journal of Contemporary Business Issues. (forthcoming, 2014).
- Marriott, N., Stoner, G., Fogarty, T. and Sangster, A. "Publishing Characteristics, Geographic Dispersion, and Research Traditions of Recent International Accounting Education Research." British Accounting Review. 2014. (forthcoming).
- Fogarty, T. and Hogan B. "Career Mobility: Does Academic Accounting Background Help or Hurt?" Journal of Accounting and Finance. (Forthcoming).
- Fogarty, T. "Accounting Education as a Field of Intellectual Inquiry" Chapter 1 in the Routledge Companion to Accounting Education , R.M.S. Wilson (e.d.) London: Routledge 2014.

- Fogarty, T., Jonas, G. and Parker, L. "The Medium is the Message: What Happens when Universities Digitize Course Evaluations" Journal of Accounting Education. Vol. 31 , 2013, pp. 177-193.
- Fogarty, T. and Hogan, B. "Do Academic Accountants Make it to the Top? Career Mobility at the Business School" Proceedings of the North American Accounting Society 2013 Annual Meeting, March 2013, pp. 83-96.
- Fogarty, T. and Black, W. "Further Tales of the Schism: VS Accounting Faculty and Professional Certification" Journal of Accounting Education 2014, (forthcoming)
- Fogarty, T. and Hogan, B. "An Empirical Analysis of Faculty Recruiting by Non-Doctoral Programs of Accounting." Global Perspectives on Accounting Education. 2013, Vol. 10, pp. 17-41.
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- Fogarty, T. "Knowledge Production in Academic Accounting" 2012 North American Accounting Association Proceedings, pp. 16-38.
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- Fogarty, T. "The Social Construction of Research Advice: The American Accounting Association Plays Miss Lonelyhearts" Accounting and the Public Interest. December 2012, Vol. 11, pp.32-51.
- Fogarty, T. and Al-Kazemi, S. "Leadership in Accounting: The New Face of an Old Profession" Accounting and the Public Interest, Vol. 11, December 2011, pp. 16-31.
- Fogarty, T. "Revitalizing Accounting Education: A Highly Applied Liberal Arts Approach" Accounting Education: An International Journal, 2010, Vol. 19, pp. 403-420.
- Fogarty, T. "T.S. Elliott and Academic Accounting." APLG Newsletter, Winter 2010, pp. 3-4.
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- Fogarty, T. and Jonas, G. "The Hand That Rocks the Cradle: Disciplinary Socialization at the AAA Doctoral Consortium." Critical Perspectives on Accounting, 2010, Vol. 21, pp. 303-317.
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## **(B) Studies of the Teaching and Learning Process**

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## **SELECTED RESEARCH UNDER REVIEW OR IN PROCESS:**

### **The Sociology of Accounting Organizations**

#### **(A) Public, Governmental, Corporate**

Fogarty, T. Radcliffe, V. and Shapiro, V. "Print Advertising and the Co-Construction of Business Consulting by the Accounting Industry," Accounting, Organizations and Society.

Fogarty, T. "Handsome is that Handsome DOeas: Leadership in Accounting over its First 125 Years."

Fogarty, T. "The Work Experience of Auditors in Large Public Accounting Organizations: A Synthesis of Three Theoretical Perspectives," working paper

Fogarty, T. "The Politics and Rhetoric of Independence," Critical Perspectives on Accounting

Fogarty, T. and Kalbers, L. "Comparing the Professionalism of Internal and External Auditors" working paper.

Fogarty, T. "The Nature and Effects of Organizational Technology in Auditing"

#### **(B) Standard Setting Bodies**

Uliss, B. and Fogarty, T. "Disclosure of Interest Rate Swap Transactions" working paper

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## **Accounting Education**

### **(A) Nature of the Accounting Academy**

Fogarty, T and Ruhl, J. "Weary Rests the Head that Wears the Crown: Departmental Leadership and Opportunity Costs."

Fogarty, T. and Rigsby, J. "Mentorship and Institutional Prestige in Academic Accounting."

Fogarty, T., Hasselback, J. and Saftner, D. "Revisiting the Hierarchy of Academic Accounting's Doctoral Sector."

Fogarty, T. and Goldwater, P. "Understanding Student Effort: Re-Dos and Relaxation."

Fogarty, T., Brown, R. and Gulling, C. "A Model of Faculty Socialization: Business Professors in the U.K."

Fogarty, T. "Academic Discourse on the CPA Exam: A Review and Critique," Accounting Historians Journal.

Fogarty, T. "Institutional and Personal Antecedents of Annual Meeting Participants by US Accounting Faculty 1989-1996" working paper

Fogarty, T. and Owsen, D. "Deconstructing the Corporate University."

Fogarty, T. and Goldwater, P. "Re-Invigorating Case Studies through the use of Expert Systems and Monte Carlo Simulations"

Sellers, D., Fogarty, T. and Parker, L. "The Education of CFOs: Ranked Schools and Careers" Global Perspectives on Accounting Education.

### **(B) Studies of the Teaching and Learning Process**

Fogarty, T. and G. Jonas. "The Last Shall Be First: Order and Accounting Exam Performance"

Fogarty, T. "Tell Me What You Want Me to Grade: A Post-Modern Challenge to Evaluation in the Accounting Classroom."

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Fogarty, T. and Goldwater, P. "Feedback and its Discontents: What Information Accounting Students Want and do not Want." Accounting Education: An International Journal.

### **(C) Other Research**

Fogarty, T. "The Static Bias in the Accounting Ethics Literature".

Fogarty, T. "The Face of Modern Business: Gender Discourse in Annual Reports".

Fogarty, T., R.D. Sellers, L. Parker, "The Center cannot hold: AICPA and the Loss of Professional Centrality"

Fogarty, T. "Computing in Management Accounting Classes: An Empirical Analysis into the Psychological Moderation of Results"

Fogarty, T. and Brearey, C. "An Exploration of the Decision Usefulness of Accounting Information-An Empirical Evaluation."

Fogarty, T. "Distributive Justice and the Tax Code: An Empirical Assessment of the Individual Retirement Account"

Fogarty, T. "Learning Through Failure: Public Accounting Firms and the Theory of Organization Learning"

Fogarty, T., "The Construction of Reality in Everyday Auditing: A Symbolic Interaction Approach to the Study of the Profession"

Fogarty, T. "The Accounting Imagination: The Challenge to Accounting Research Presented by C. Wright Mills"

Fogarty, T. "Auditor Legal Liability Under Section 10(b) of the Securities Act of 1934: An Agenda for Clarification"

Fogarty, T. "Socialization in Law School - Passionate Learning Through a Baptism of Fire - The Implications for Accounting Education"

Fogarty, T. and Kalbers, L. "Gender Differences in the Professionalism of Internal Auditors"

Fogarty, T. and Goldwater, P. "Target Costing: Simulation Approaches"

Fogarty, T. "Lessons from Recent History: The Fall of the APB"

### **BOOKS IN PROGRESS**

PROFITS (with P. Goldwater)

### **PRESENTATIONS TO PROFESSIONAL ORGANIZATIONS**

"Are Millennial Accountants Different? A Longitudinal Study". AAA Annual Meeting, Atlanta, August 2014.

"Tax Preparers' Ambiguous Duties: An Empirical Study". AAA Annual Meeting, Atlanta, August 2014.

"The Robin Hood Fraudster: An Empirical Analysis of "Pressure-free" Violations in Securities Markets". AAA Annual Meeting, Atlanta, August 2014.

"They Don't Know What They Don't Know: Teaching Financial Literacy". AAA Annual Meeting, Atlanta, August 2014.

"Degree of Difficulty and Accounting Student Testing Performance". AAA Annual Meeting, Atlanta, August 2014.

"Voluntary Corporate Disclosure before the Securities Laws: Testing Competing Explanations at US Steel". AAA Annual Meeting, Atlanta, August 2014.

"The God that Failed: The Rise and Fall of Information Systems as an Accounting Discipline Interest Area". AAA Annual Meeting, Atlanta, August 2014.

"Robbing the Rich? Experimental Evidence on the Robin Hood Fraudster" Critical Perspectives on Accounting Conference, July 2014, Toronto

"Not So Stuck in the Middle: Exam Return Order and Student Performance". Ohio Regional AAA Meetings, Columbus, May 2014.

“Testing Millennial Personality: New Entrants into the Accounting Profession- A Longitudinal Analysis”. Ohio Regional AAA Meetings, Columbus, May 2014.

“Accumulative Advantage and the Selection of Accounting Doctoral Students”. Ohio Regional AAA Meetings, Columbus, May 2014.

“Strategic Planning for Urban Accounting Programs”. North American Accounting Society annual meetings, Chicago, March 2014.

“Gender and Discussion Board Participation”. North American Accounting Society annual meeting, 2014.

“Internal Capital Markets”. North American Accounting Society annual meeting, 2014.

“Tax Professionals: The Essential Dilemma- An Empirical Study”. AAA Public Interest Mid-Year Meeting, San Diego.

“A Case to Teach Retail Leases”. North American Accounting Society annual meetings, Chicago, March 2014.

“Mentorship Effects in Academic Accounting”. Public Interest section of the AAA Midyear Meetings, San Diego, March 2014.

“Accumulated Advantage and Accounting Doctoral Programs”. Ohio Regional Meetings of the American Accounting Association, May 2013, Columbus.

“The First Shall Be Last: Student Test Return Order and Performance”. Ohio Regional Meetings of the American Accounting Association, May 2013, Columbus.

“Recruits to the Accounting Profession: An Inter-generational Personality Analysis”. Ohio Regional Meetings of the American Accounting Association, May 2013, Columbus.

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“Why the Internal Capital Market Cannot be Known.” North American Accounting Society Meetings 2014, Chicago, March.

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“Between a Rock and a Hard Place: A Qualitative Study of Tax Practitioners”. University of Western Ontario, London Ontario, December 2013.

“Mentoring against Turnover in Public Accounting.” Northeast Regional Meetings of the AAA, October 2013.

“The New World Order of Course Evaluations: Paper versus Web-based Differences for Accounting Courses” Paper presented at the annual meetings of the American Accounting Association, Anaheim, August 2013

“The AICPA as a Diminishing Influence on Accounting Careers” Paper presented at the annual meetings of the American Accounting Association, Anaheim, August 2013

“Feedback: An Empirical Analysis from a Managerial Accounting Class” Paper presented at the annual meetings of the American Accounting Association, Anaheim, August 2013

“Listening to Fraudsters: Beyond the Fraud Triangle” Paper presented at the annual meetings of the American Accounting Association, Anaheim, August 2013

“The Two Master of Tax Practitioners: A Qualitative Analysis” Paper presented at the annual meetings of the American Accounting Association, Anaheim, August 2013

“One True Thing: A New Approach to Teaching Introductory Taxation” Paper presented at the annual meetings of the American Accounting Association, Anaheim, August 2013

Fraud in Financial Markets: A Grounded Theory Approach Paper presented at the annual meetings of the American Accounting Association, Anaheim, August 2013

“Wooded City: Capital Budgeting under Uncertainty” Paper presented at the annual meetings of the American Accounting Association, Anaheim, August 2013

“Airport Security: A Case involving Learning Curves and stochastic optimization” Paper presented at the annual meetings of the American Accounting Association, Anaheim, August 2013

“Political Costs at the Pump” Paper presented at the annual meetings of the American Accounting Association, Anaheim, August 2013



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“Mentoring and Public Accounting Performance” Paper presented at the Ohio Regional Meeting of the AAA, Sawmill OH, May 2013

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“Current Frontiers of Behavioral Accounting Research” Mid-South Accounting Doctoral Consortium, University of Memphis, October 2012.

“Mentoring and Public Accounting: Overselling the Obvious.” Midwest AAA Regional Meetings, St. Louis, October 2012.

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“The Education of CFOs: An Empirical Assessment of Pedigree” University of Mississippi, September 2012.

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“Accounting Ethics Research: Trapped in Modernism” paper presented at the Ethics and Professionalism Meetings, Washington DC, August 2012.

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“Certification and Accounting Academics: Rise and Fall” Annual Meetings of the American Accounting Association, Washington D.C., August 2012.

“Evidence on User Perceptions of Accounting Information” Annual Meetings of the American Accounting Association, Washington D.C., August 2012.

“Are We Overrating the Importance of Mentoring in Public Accounting? Empirical Evidence” paper presented at the 2012 American Accounting Association Annual Meeting, August 2012.

“Moving to Online Course and Teaching Evaluations: An Empirical Assessment,” paper presented at the Ohio Regional Meetings of the American Accounting Association, May 2012.

“Evidence of Declining Mid-Career Mobility for Accounting Faculty” paper presented at the Ohio Regional Meetings of the American Accounting Association, May 2012.

“The Decline of Professional Certification among Accounting Academics over the last Quarter Century” paper presented at the Ohio Regional Meetings of the American Accounting Association, May 2012.

“Declining Discourse of CPA Examination in the Accounting Literature” paper presented at the Ohio Regional Meetings of the American Accounting Association, May 2012.

“What Accounting Firms Want: The 2011 AAA Meeting Flyers” paper presented at the Ohio Regional Meetings

of the American Accounting Association, May 2012.

“Listening to Real Users Telling us what they Think of Accounting: A Structural Equations Exploration” paper presented at the Ohio Regional Meetings of the American Accounting Association, May 2012.

“A Review of the Accounting Education Literature with Emphasis Upon International Differences” paper presented at the Ohio Regional Meetings of the American Accounting Association, May 2012.

“US Accounting Faculty and Practice Credentials,” paper presented at the Ohio Regional Meetings of the American Accounting Association, May 2012.

“Education and the CFO: Three Competing Theoretical Explanations,” paper presented at the Ohio Regional Meetings of the American Accounting Association, May 2012.

“Whither Accounting Theory: An Empirical Study,” paper presented at the Ohio Regional Meetings of the American Accounting Association, May 2012.

“Tax Professionals and their Ambiguous Undertaking,” paper presented at the Ohio Regional Meetings of the American Accounting Association, May 2012.

“Publishing Patterns and Characteristics of International Accounting Education Research 2005-2009” European Accounting Association, 35<sup>th</sup> Annual Congress, Ljubljana Slovenia, May 2012.

“Self Awareness as a Force in Accounting Education: An Empirical Study” Kent State University Behavioral Research Symposium, April 2012.

“What Public Accounting Firms Want from Academics: An Analysis of the 2011 AAA Meeting Flyers” American Accounting Association Public Interest Section Midyear Meetings, Orlando, Florida, March 2012.

“Is Mentoring Really Worth it in Public Accounting? An Empirical Analysis,” American Accounting Association South Eastern Regional Meetings, Savannah, April 2012.

“US Accounting Faculty and Practice Credentials” South Eastern Regional Meetings, Savannah, April 2012.

“The Declining Mobility of US Accounting Faculty” South Eastern Regional Meetings, Savannah, April 2012.

“Mentoring: A Critical Assessment wherein Happy People are Happy and Sad Ones are Not” Annual Meetings of the North American Accounting Society, Chicago, March 2012.

“Publishing at the Top of the Accounting Discipline: Counter-Norms of the Mainstream and its Alternative” Annual Meetings of the North American Accounting Society, Chicago, March 2012.

“Teaching at the Green Margin: A Course in Corporate Social Reporting” paper presented at the Annual Meetings of the American Accounting Association, Denver, August 2011.

“Deprofessionalization: A Conservative Analysis” paper presented at the Annual Meetings of the American Accounting Association, Denver, August 2011.

“Accounting at its 125th Professional Birthday” paper presented at the Annual Meetings of the American Accounting Association, Denver, August 2011.

“Social Capital and Entrepreneurship” paper presented at the Annual Meetings of the American Accounting Association, Denver, August 2011.

“A Social Capital Analysis of Persistence in Public Accounting: The Case of Arthur Andersen” paper presented at the Annual Meetings of the American Accounting Association, Denver, August 2011.

“The God that Failed: The Story of Information Systems within the Accounting Academy in the USA” paper presented at the Annual Meetings of the American Accounting Association, Denver, August 2011.

“The Fate of Accounting Theory in the Mainstream Accounting Literature” paper presented at the Annual Meetings of the American Accounting Association, Denver, August 2011.

“Independence and the Accounting Profession: A Historical Review” paper presented at the Annual Meetings of the American Accounting Association, Denver, August 2011.

Critical Differences in Mainstream Publishing Opportunity in Accounting: More than Meets the Eye?” paper presented at the Annual Meetings of the American Accounting Association, Denver, August 2011.

“The Meta-Narrative of Accounting Independence: Conflicting Forces near the Turn of the Century” Critical Perspectives on Accounting Conference, Clearwater Florida, July 2011.

“A Closer Look at the Distribution of the PhD Shortage in Accounting” Ohio Regional Meetings of the American Accounting Association, Columbus, May 2011.

“The Accounting Profession at 125: A Birthday of Concern” Ohio Regional Meetings of the American

- Accounting Association, Columbus, May 2011.
- “Publishing in the Major Accounting Journals: One Target or Three?” Ohio Regional Meetings of the American Accounting Association, Columbus, May 2011.
- “Auditors and Judgments about Internal Control” Midwest Business Administration Association International Meetings, Chicago, March 2011.
- “Deprofessionalization in Accounting Organizations: A Harbinger of the Future” Public Interest Section of the American Accounting Association Midyear Meetings, Chicago, April 2011.
- “The Politics of Independence” Academy of Accounting Historians Annual Meeting, Columbus Ohio, October 2010.
- “You Are Who You Once Knew: Social Networks in Public Accounting” Midwest Regional Meetings of the AAA, Chicago, October 2010.
- “Social Capital and the Decision to Remain in Public Accounting” Accounting, Behavior and Organizations Midyear Meeting, Denver, October 2010.
- “The Two Ideal Types of Academic Writing for Accounting Professions” paper presented at the AAA Annual Meeting, San Francisco, August 2010.
- “Revisiting the Hegemony of the Academic Labor Market” paper presented at the AAA Annual Meeting, San Francisco, August 2010.
- “Are the Major US Accounting Journals Bias against International Scholars? Recent Evidence” paper presented at the AAA Annual Meeting, San Francisco, August 2010.
- “Profile of Academic Deans of Business Schools. Accounting is not an Advantaged Background” paper presented at the AAA Annual Meeting, San Francisco, August 2010.
- “Should we add Patenting Data to the Financial Statements? A Structural Equations Model” paper presented at the AAA Annual Meeting, San Francisco, August 2010.
- “Mentoring: A Review of the Literature with Application to Public Accounting” paper presented at the AAA Annual Meeting, San Francisco, August 2010.
- “Touching the Hem of His Garment: Mentorship among the “Best and the Brightest” in Academic Accounting” paper presented at the AAA Annual Meeting, San Francisco, August 2010.
- “Self-Awareness among Accounting Students: An Independent Antecedent of Academic Performance” paper presented at the AAA Annual Meeting, San Francisco, August 2010.
- “Advertising and the Death of Accounting Professionalism at the Turn of the 21<sup>st</sup> Century” paper presented at the Fifteenth Ethics and Professionalism Conference, San Francisco, August 2010.
- “Expert Witness Work in Accounting” North American Accounting Society, Chicago, March 2010.
- “Mentoring in Accounting: Benefits and Problems” North American Accounting Society, Chicago, March 2010.
- “Revisiting the Academic Job Market Hierarchy” Ohio Regional Meetings of the AAA, Columbus, May 2010.
- “Disciplinary Origins of Business School Deans: Is Accounting Fairly Represented?” Ohio Regional Meetings of the AAA, Columbus, May 2010.
- “Patenting Variables and Business Performance: A Structural Equations Inquiry” Ohio Regional Meetings of the AAA, Columbus, May 2010.
- “Mentoring: Conceptual and Applied Dimensions of Accounting Practice.” Midyear Meetings of the Auditing Sections of the American Accounting Association, San Diego, February 2010.
- “Mentoring: A Review of the Literature,” Auditing Section Midyear Meeting, San Diego, January 2010.
- “Automating the Instructors’ Role While Learning More About Students.” Effective Learning Strategies, Annual Meetings of the American Accounting Association. New York, August 2009.
- “Publishing in the Accounting Review: Distinguishing the Lucky and the Good.” Annual Meetings of the American Accounting Association, New York, August 2009.
- “Academic Integrity in Evaluation: A Test of Distance Learning Environments.” Annual Meetings of the American Accounting Association, New York, August 2009.
- “Disciplinary Socialization at the Doctoral Consortium.” Annual Meetings of the American Accounting Association, New York, August 2009.
- “Faculty and Time Management.” Annual Meetings of the American Accounting Association, New York,

- August 2009.
- “Effective Learning Session: Practice 4 Performance.” Annual Meetings of the American Accounting Association, New York, August 2009.
- “Where does the Time Go: An Evaluation of Faculty Temporal Allocations.” Ohio Region of the AAA Meetings, Geneva-on-the-Lake, OH, May 2009.
- “Doctoral Student Success: A Self Fulfilling Prophecy.” Ohio Regional Meetings of the American Accounting Association, Geneva-on-the-Lake, OH, May 2009.
- “The Emotions of Teaching: How Accounting Students Evaluate Good and Bad Teaching.” North American Accounting Society Meetings, Chicago, March 2009.
- “The Balanced Scorecard” Weatherhead Executive Education Program, January 2009.
- “How Do Accounting Doctoral Programs Decline: Let Me Count the Ways.” Annual Meetings of the American Accounting Association, Anaheim, CA, August 2008.
- “Disciplinary Construction: An Investigation of What is Interesting.” Annual Meetings of the American Accounting Association, Anaheim, CA, August 2008.
- “Permanent Reinvestment: Undistributed Earnings of Foreign Subsidiaries.” Annual Meetings of the American Accounting Association, Anaheim, CA, August 2008.
- “An Examination of Critical Accounting Editorial Boards.” Annual Meetings of the American Accounting Association, Anaheim, CA, August 2008.
- “Socialization Post-Mortem at Arthur Andersen.” Annual Meetings of the American Accounting Association, Anaheim, CA, August 2008.
- “Question Difficulty in Management Accounting.” Annual Meetings of the American Accounting Association, Anaheim, CA, August 2008.
- “The Impermanence of Foreign Investment: Strange Incentives from the Tax Code,” Ohio Regional Meeting of the American Accounting Association, Dayton, Ohio, April 2008.
- “The Internal Capital Market: A Bridge Too Far for Economic Analysis,” Public Interest Section/ Accounting Historians Conference, Washington DC, April 2008.
- “The Public Interest Elements of Grading Students: An Empirical Evaluation.” Public Interest Section/ Accounting Historians Conference, Washington DC, April 2008.
- “The Challenge of Assessment,” University of Oklahoma, February 2008.
- “New Evidence on Gender Effects in Academic Settings: The Role of Self-Awareness,” Public Interest Section Mid-Year Meetings, Washington, D.C., April 2008
- “Non-Doctoral Programs in Accounting: A New Hierarchy,” AAA Annual Meetings, Chicago, August 2007.
- “Efficiency and Reciprocity: An Experiment,” AAA Annual Meetings, Chicago, August 2007.
- “Gender and Academic Achievement,” AAA Annual Meetings, Chicago, August 2007.
- “The Limitations of Agency Theory: The Case of Nortel,” AAA Annual Meetings, Chicago, August 2007.
- “Comparing Critical and Mainstream Editorial Boards,” AAA Annual Meetings, Chicago, August 2007.
- “Valuation and Speculation: Lost Relevance for Accounting,” AAA Annual Meetings, Chicago, August 2007.
- “Inside the Hidden World of Student Behavior,” AAA Annual Meetings, Chicago, August 2007.
- “The Canadian Academic Accounting Profession,” AAA Annual Meetings, Chicago, August 2007.
- “Why Accounting is Losing Relevance,” Ohio Regional Meetings of the AAA, Columbus, May 2007.
- “A New Approach to Faculty Evaluation Measures,” North American Accounting Society Meetings, Chicago, March 2007.
- “Head or Heart: Donations and Accounting Information,” Ohio Regional Meetings of the AAA, Columbus, May 2007.
- “Corporate Responses to Section 404” AAA Annual Meetings, Washington DC, August, 2006.
- “After Tax Return Information and Mutual Fund Investors” AAA Annual Meetings, Washington DC, August 2006.
- “Weary Grows the Head that Wears the Crown: Accounting Department Leadership” AAA Annual Meetings, Washington DC, August 2006.
- “The Emotional Sentiments of Accounting Education” AAA Annual Meetings, Washington DC, August, 2006.

- “Gender and the New Age of Accounting Education: Participation in Distance Cooperative Education, AAA Annual Meetings, Washington DC, August, 2006.
- “The Contested Nature of Accounting Academics: Toward a Sociology of the Discipline in the USA” BAA-SIG Conference (Keynote) , London, May 2006.
- “Blessed Are the Gatekeepers: The Editorial Board at the Accounting Review through the Ages” Annual Meetings of the AAA, Washington DC, August 2006.
- “Finance and Accounting Overview: Research in Accounting Regulation” Cleveland Council on World Affairs Community Connections Program, Cleveland State University, July 2006
- “Gender and Student Participation” paper presented at the Ohio Regional Meetings of the American Accounting Association, Cleveland, May 2006
- “Mutual Fund Investor Decision- Making” paper presented at the Ohio Regional Meetings of the American Accounting Association, Cleveland, May 2006
- “Inside Agency: The Rise and Fall of Nortel” paper presented at the Ohio Regional Meetings of the American Accounting Association, Cleveland, May 2006
- “Sustaining the Audit: Effort by Public Accounting to Capture the Next Generation of Environmental Reporting” paper presented at the Ohio Regional Meetings of the American Accounting Association, Cleveland, May 2006
- “Editorial Boards: Content Maintenance and Cultural Control at an Accounting Journal” paper presented at the Ohio Regional Meetings of the American Accounting Association, Cleveland, May 2006
- “A Longitudinal Study of the Editorial Boards of the Accounting Review” paper presented at the Ohio Regional Meetings of the American Accounting Association, Cleveland, May 2006
- “A Study of Departmental Leadership in Accounting” paper presented at the Ohio Regional Meetings of the American Accounting Association, Cleveland, May 2006.
- “Five Types of Deans for Accounting Chairs to Encounter” paper presented to the APLG/FSA Annual Meeting, San Antonio, February 2006.
- “Sarbanes Oxley: An Institutional Theory Interpretation,” University of Kentucky, Lexington, November 2005.
- “Automated Procedure to Protect Accounting Student Integrity and Honesty,” Asian-Pacific Conference on International Accounting Issues, New Zealand, November 2005.
- “Charisma in the Accounting Classroom,” American Accounting Association, San Francisco, CA, August 2005.
- “Financial Distress and Accounting Disclosure Among the Thai Banking Sector,” American Accounting Association Annual Meetings, San Francisco, CA, August 2005.
- “Influence in Accounting: An Examination of the Accounting Today Nominees,” American Accounting Association Annual Meetings, San Francisco, CA, August 2005.
- “Quality Review Before the Fall: Reviewing the Evidence of a Prior Regime,” American Accounting Association Annual Meetings, San Francisco, CA, August 2005.
- “Section 404: An Institutional Perspective,” American Accounting Association Annual Meetings, San Francisco, CA, August 2005.
- “The Rise and Fall of Academic Accounting,” American Accounting Association Annual Meetings, San Francisco, CA, August 2005
- “Using Excel to Enhance Integrity and Achievement in Managerial Accounting Courses,” American Accounting Association Annual Meetings, San Francisco, CA, August 2005.
- “Recent CPA Exam Developments: Challenges and Opportunities,” Association of Government Accountants Annual Education Seminar, Cleveland, February 2005.
- “Charisma Among Accounting Faculty: Measures and Comparisons,” Ohio Regional Meetings of the American Accounting Association, Columbus, OH, May 2005.
- “Emotional Intelligence in Accounting Classes,” Ohio Regional Meetings of the American Accounting Association, Columbus, OH, May 2005.

“Influence in Accounting: A Summary of Key People 2000-2004,” Ohio Regional Meetings of the American Accounting Association, Columbus, OH, May 2005.

“The Rise and Fall of Academic Accounting,” Ohio Regional Meetings of the American Accounting Association, Columbus, OH, May 2005.

“Quality Review Before the Fall: Reviewing the Evidence of a Prior Regime,” Ohio Regional Meetings of the American Accounting Association, Columbus, OH, May 2005.

“Using Excel to Enhance Integrity and Achievement in Managerial Accounting Courses,” Ohio Regional Meetings of the American Accounting Association, Columbus, OH, May 2005.

“Quality Review Before the Fall: Reviewing the Evidence of a Prior Regime,” North American Accounting Society Meetings, Chicago, IL, March 2005.

“Using Excel to Enhance Integrity and Achievement in Managerial Accounting Courses,” North American Accounting Society Meetings, Chicago, IL, March 2005.

“New Wine in Old Bottles: The Reinvigoration of Cases in Accounting Education” North American Accounting Association Meetings, Chicago, 2005.

“Section 404 of the Sarbanes Oxley Act” University of Western Ontario (Ivey School) January 2005.

“Current Issues in Accounting Education” Weatherhead Private College Accounting Conference, October 2004.

“Peer Review in Accounting Prior to Sarbanes-Oxley: An Empirical Analysis” ABO Research Conference, Chicago, October 2004.

“Writing Instruction Techniques” SAGES Faculty Orientation Workshop, August 12, 2004.

“Attempts of Public Accounting to Influence Accounting Education: Threat or Menace” American Accounting Association annual meeting, Orlando, August 2004.

“The Use of Accounting Information in the Bailout of Chrysler” Public Interest/Accounting History Conference, Honolulu, August 2004.

“Ethics for Accountants in an Unethical Age” Ethics and Professionalism Conference, Orlando, August 2004.

“The Collapse of Arthur Andersen Coming Around, Going Around” North American Accounting Society, Chicago, March, 2004.

“PwC and the Future of Accounting Education” North American Accounting Society, Chicago, March, 2004.

“Using the Balanced Score Card in a Business School” North American Accounting Society, Chicago, March, 2004.

“Social Dimensions of Corporate Accountability” Bold Ideas, Lasting Impact Conference, Case Western Reserve University, September, 2003.

“The Education of Business Majors: New Thoughts from Weatherhead,” Weatherhead Private College Accounting Conference, September 2003.

“Circle Round the Wagons: Sarbanes Oxley and Impression Management” AAA Annual Meetings, Honolulu, August, 2003.

“Why Faculty Resist Assessment” Teaching and Curriculum CPE Workshop, AAA Annual Meetings, Honolulu, August 2003.

“The Balanced Score Card for Academic Departments” Ohio Regional AAA Meetings, Columbus, May 2003.

“Sustained Research Productivity in Academic Accounting” Ohio Regional AAA Meetings, Columbus, May 2003.

“Teaching Students to Become Consultant in an Action Learning” Ohio Regional AAA Meetings, Columbus, May 2003.

“Lessons from the ‘Experimental’ Accreditation Processes” AACSB Annual Meeting, New Orleans, April 2003.

“Sustaining Academic Research Productivity While Chairing the Accounting Department” APLG Annual Meetings, New Orleans, March 2003.

“The Challenge of the New CPA Examination for Accounting Education” North American Accounting Society Meetings, Chicago, March 2003.

“Accounting Regulation under Sarbanes-Oxley” Federal Reserve Bank of Cleveland, January 2003.

“The New Shape of Accounting” Annual Meeting of the Steel Tube Institute, Miami, November 2002.

“The Construction of Management Knowledge: The Habitus of the Print Advertisement,” Ethics and Professionalism Symposium, San Antonio, August 2002.

“The New “Audit”: How Practice Threatens the Vestiges of the Public Interest and Questions the Relevance of Auditing Research,” Midyear meeting of the Auditing Section of the American Accounting Association, Orlando, January 2002

“Gender and the Annual Report” Ohio Regional Meetings of the American Accounting Association, May 2002.

“A Postmodern Challenge to Accounting Ethics,” Ethics and Professionalism Conference, Atlanta, August 2001.

“The Dilemma of Organizational Form: Adverse Effects of Alternative Practice Structures,” Ethics and Professionalism Conference, Atlanta, August 2001.

“Downsizing and Management Accounting...” Annual Meetings of the American Accounting Association, Atlanta, August 2001.

“Visioning and the Accounting Profession,” Annual Meetings of the American Accounting Association, Atlanta, August 2001.

“Gender and the Annual Report,” Annual Meetings of the American Accounting Association, Atlanta, August 2001.

“Financial Analysts and Their Work,” Annual Meetings of the American Accounting Association, Atlanta, August 2001.

“The Rhetoric of Independence,” Annual Meetings of the American Accounting Association, Atlanta, August 2001.

“New Wine in Old Bottles: Using Technology to Revitalize Accounting Cases,” Annual Meetings of the American Accounting Association, Atlanta, August 2001.

“The Social Political and Philosophical Underpinnings of the Corporate University,” Annual Meetings of the American Accounting Association, Atlanta, August 2001.

“The New Audit: Blending Assurance and Consulting,” Annual Meetings of the American Accounting Association, Atlanta, August 2001.

“Accounting in an Advertising Age,” Asian-Pacific Interdisciplinary Perspectives on Accountancy Conference, Adelaide, Australia, July 2001.

“Visioning Accounting in the USA,” Asian-Pacific Interdisciplinary Perspectives on Accountancy Conference, Adelaide, Australia, July 2001.

“Organizational Structure Changes in the Delivery of Accounting Services at the Turn of the Century,” Asian-Pacific Interdisciplinary Perspectives on Accountancy Conference, Adelaide, Australia, July 2001.

“Behavioral Research in Accounting: An Overview for Doctoral Students,” Kent State University, May 2001.

“Two Examples of Behavioral Designs in Accounting,” Kent State University, May 2001.

“Y2K Readiness Disclosures,” Ohio Regional Meetings of the American Accounting Association, Middleburg Heights, April 2001.

“Twenty-First Century Auditing,” Ohio Regional Meetings of the American Accounting Association, Middleburg Heights, April 2001.

“Corporate Universities: Pro and Con,” Ohio Regional Meetings of the American Accounting Association, Middleburg Heights, April 2001.

“An In-Depth Look at Corporate Disclosure: The Case of Y2K,” Ohio Regional Meetings of the American Accounting Association, Middleburg Heights, April 2001.

“Another Look at Sell-Side Analysts,” Ohio Regional Meetings of the American Accounting Association, Middleburg Heights, April 2001.

“Visioning a Profession,” University of Central Florida, February 2001.

“Why do Internal Auditors Burn Out? An Investigation of Individual and Organizational Explanations,” AAA Annual Meeting, Philadelphia, 2000.

“Institutional and Interpersonal Antecedents of Annual Meeting participation by US Accounting Faculty, 1986-1996,” AAA Annual Meeting, Philadelphia, 2000.

“Rethinking Corporate Communications,” AAA Annual Meeting, Philadelphia, 2000.

“The Politics of Independence: An Examination of Professional Ideology and Rhetoric,” Fifth Professionalism and Ethics in Accounting Conference, Philadelphia, 2000.

“Corporate Communications,” Ohio Regional Meetings of the American Accounting Association, Columbus

- Ohio, April 2000.
- “Doing Behavioral Research in Accounting: Burnout Studies as a Case in Point,” University of Central Florida, January 2000.
- “The Role of Gender as Symbolic Communication: A Look at Annual Reports,” *Interdisciplinary Perspectives in Accounting*, Manchester UK, July 2000.
- “The Social, Economic and Political Bases of the Corporate University,” *Interdisciplinary Perspectives in Accounting*, Manchester UK, July 2000.
- “Sustaining Faculty Productivity in the Accounting Academy,” Ohio Regional Meeting of the AAA, Columbus, April 2000.
- “Group Decision Making in Accounting,” Ohio Regional Meeting of the AAA, Columbus, April 2000.
- “Antecedents of Burnout in Internal Auditing,” ABO Research Conference, Costa Mesa, October 1999.
- “Advertising by Large Accounting Organizations: A Critical Assessment,” ABO Research Conference, Costa Mesa, October 1999.
- “Influence on Lifetime Faculty Productivity in Accounting,” AAA Annual Meeting, San Diego, 1999.
- “A Sense of Where You Are: Antecedents and Consequences of Accounting Student Self-Insight,” 1999 National American Accounting Association Annual Meeting, San Diego, August 1999.
- “An Empirical Analysis of Internal Auditor Burnout,” Ohio Regional Meeting of the AAA, Cuyahoga Falls, April, 1999.
- “Making Accounting Knowledge: Peering at Power,” Ohio Regional Meeting of the AAA, Cuyahoga Falls, April, 1999.
- “Accountancy in an Advertising Age,” American Accounting Association Annual Meetings, San Diego, August, 1999.
- “Sustained Research Productivity: An Empirical Analysis of the Senior Cohort,” American Accounting Association Annual Meetings, San Diego, August, 1999.
- “Examining the Work of Internal and External Auditors,” ABO Research Conference, Orlando, October 1998.
- “The Research Productivity of Seasoned Accounting Faculty,” Long Island University, November 1998.
- “Questioning the Work Product of Financial Analysts,” University of Houston, December 1998.
- “A Postmodern Challenge to Accounting Ethics,” Professionalism and Ethics Conference, New Orleans, 1998.
- “The Impact of Gender on Performance Evaluation,” 1998 Annual Meetings of the American Accounting Association, New Orleans.
- “Willingness to Write and Publication Productivity in Accounting,” 1998 Annual meeting of the American Accounting Association, New Orleans.
- “Company Internal and External Auditors,” ABO Research Conference, 1998, Orlando.
- “Why it is Time to do Research on Burnout in Accounting,” University of Alabama, May 1998.
- “An Overview of Public Interest Research in Accounting,” Ohio Regional Meetings of The American Accounting Association, March 1998.
- “Removing the Blinders on Accounting Educational Decision Making”, Ohio Regional Meetings of The American Accounting Association, March 1998.
- “Generic Features of Audit Jobs and their Consequences to Careers”, Ohio Regional Meetings of The American Accounting Association, March 1998.
- “Postmodernism and Grading in Accounting”, Ohio Regional Meetings of the American Accounting Association, March 1998.
- “A Review of Gender Research in Accounting” Miami University Speakers Series, November 1997.
- “Coupling and Control in the GAO” Annual Meetings of the American Accounting Association, August 1997.
- “Burnout in Accounting” Annual Meetings of the American Accounting Association, August 1997.
- “The Ideology of Financial Analysis” Annual Meetings of the American Accounting Association, August 1997.
- “Dilemmas of the Review Process in the Accounting Academy” Annual Meetings of the American Accounting Association, August 1997.
- “Public Interest Dimensions of the 150 Hour Legislation,” Annual Meetings of the AAA, Dallas 1997.
- “Ethics in the Tax Classroom,” Third Annual AAA Professionalism and Ethics Section Research, Dallas,



- August 1997.
- “Review Processes in the Accounting Academy,” Annual Meetings of the American Accounting Association, August 1997.
- “Accounting and Labor History in the U.S.: Interdisciplinary Perspectives on Accounting.” Manchester UK, July 1997.
- “Institutional Theory and Financial Analysts” Interdisciplinary Perspectives on Accounting.” Manchester UK, July 1997.
- “Faculty Evaluation as a Social Dilemma”, Ohio Regional Meetings of the American Accounting Association, May 1997.
- “Burnout and Role Stress: Issues of Conceptual Validity” Behavioral Research in Accounting Conference, Pittsburgh, May 1997.
- “Socialization in Accounting: New Issues” Behavioral Research in Accounting Conference, Pittsburgh, May 1997.
- “The CPA Exam in the Accounting Literature”, Ohio Regional Meetings of the American Accounting Association, May 1997.
- “Specialization in the Accounting Profession”, Ohio Regional Meetings of the American Accounting Association, May 1997.
- “Labor’s Uninterest in Financial Accounting Standard Setting” Midwest Business Administration Meetings, Chicago, March 1997.
- “Rethinking Course Evaluation” Midwest Business Administration Meetings, Chicago, March 1997.
- “Academic Discourse on the CPA Examination” Academy of Accounting Historians Meetings, Cleveland, December 1996.
- “Removing the Blinders: An Accounting Educational Decision Making Innovation to Ameliorate Functional Discipline and Mathematical Myopia,” Decision Science Institute Annual Meetings, Orlando, November 1996.
- “A Comparison of Internal and External Auditor Work Experience,” Annual Meetings of the American Accounting Association, Chicago, August 1996.
- “The Static Bias in the Accounting Ethics Literature: a Critique and Suggestions for Change” Symposium on Ethics Research in Accounting, Chicago, August, 1996.
- “Uncertainty in Management Accounting Education,” IMA Annual Meetings, Las Vegas, June 1996.
- “A Comparison of Internal and External Auditor Work Experience,” Annual Meeting of the American Accounting Association, Chicago, August 1996.
- “Invigorating Case Studies with an Expert System Approach,” Ohio Regional Meetings of the American Accounting Association, Aurora, Ohio, May 1996.
- “Accounting and Labor Unions: A Historical Perspective,” Ohio Regional Meetings of the American Accounting Association, Aurora, Ohio, May 1996.
- “The Work Experience of Public Accountants: A Synthesis of Three Theoretical Approaches,” Ohio Regional Meetings of the American Accounting Association, May 1996.
- “Extensions of Practice: Accounting and Industrial Relations in 1940-1955,” Critical Perspectives on Accounting Conference, April 1996.
- “Learning or Control? Technological Capabilities in Public Accounting Firms at the Turn of the Century,” Critical Perspectives on Accounting Conference, April 1996.
- “Academic Elites: Institutional Characteristics of Reproduction in Accounting,” Midwest Accounting Association Meetings, Chicago, March 1996.
- “The Internal Litigation Environment of Public Accounting,” Midwest Accounting Association Meetings, Chicago, March 1996.
- “Managing Your Taxes: A Primer for New Professionals,” Weatherhead Business Association, February, 1996.
- “Organizational Learning in Public Accounting,” European Institute for the Advanced Study of Management Conference on Accounting and Society, Brussels, Belgium, September 1995.
- “The State of Research on Socialization in Public Accounting Organizations,” John Carroll University Accounting Colloquium, December 1995.

“Audit Committee Effectiveness: Institutional and Agency Theory Explanations” paper presented at the Annual Meetings of the American Accounting Association, August, 1995.

“Technological Contributions to Tax Planning in the Accounting Curriculum” paper presented at the Annual Meetings of the American Accounting Association, August, 1995.

“Systems Innovations at Litton Laser: Using Simulation Software to Anticipate Bottlenecks” paper presented at the Annual Meetings of the American Accounting Association, August, 1995.

“Actuaries and Accountants: Professional Jurisdictions and Differences” paper presented at the Annual Meetings of the American Accounting Association, August 1995.

“Modernity and Accounting Education” Accounting and Modernity Conference, University of Central Florida, August 1995.

“The State-of-the-Art in Behavioral Accounting Research 1995: Some Recommendations for Graduate Students,” Kent State University, June 1995.

“An Empirical Consideration of Socialization Structures in Public Accounting,” Kent State University, June 1995.

“Progress in Gender Research” presentation at the 1995 Ohio Regional Meetings of the American Accounting Association, May 1995.

“A Recommendation of Optimality in Tax Planning,” presentation at the 1995 Ohio Regional Meetings of the American Accounting Association, May 1995.

“Graduate Student Research Productivity: An Initial Analysis” presentation at the 1995 Ohio Regional Meetings of the American Accounting Association, May 1995.

“Accountants and Actuaries: Potential for Professional Conflict and Collaboration” presentation at the 1995 Ohio Regional Meetings of the American Accounting Association, May 1995.

“Interest Rate Swap Disclosure prior to SFAS 105” presentation at the 1995 Ohio Regional Meetings of the American Accounting Association, May 1995.

“Cost Accounting Educational Materials: Evidence on Substantive Difficulty” paper presented at the Midwest Accounting Annual Meetings, Chicago, March 1995.

“Audit Firm Differences in Technological Approach: Evidence at the Individual Level of Analysis,” paper presented at the Midwest Accounting Annual Meetings, Chicago, March 1995.

“Management Accountants and the Simulation of Corporate Retirement Benefits,” to be presented at the Southeastern Meetings of the American Accounting Association, Miami, April 1995.

“Tax Planning and State-of-the-Art Simulation Software,” to be presented at the Southeastern Meetings of the American Accounting Association, Miami, April 1995.

“Why Management Accounting Education is Antiquated and Some Technological Enhancements for the Classroom,” to be presented at the Southeastern Meetings of the American Accounting Association, Miami, April 1995.

“The Work Environment of Large Public Accounting Firms,” Annual Meetings of the American Accounting Association, New York, August 1994.

“Psychological Differences and Student Behavior,” Annual Meetings of the American Accounting Association, New York, August 1994.

“Accounting Faculty Research Productivity: Institutional Contributions,” Annual Meetings of the American Accounting Association, New York, August 1994.

“Labor Unions and Accounting Standard Setting,” Annual Meetings of the American Accounting Association, New York, August 1994.

“Gender Differences in the Perception of the Work Environment of Public Accounting,” Ohio Regional Meetings of the American Accounting Association, May 1994.

“Gender Differences in the Antecedents and Consequences of Internal Auditing Professionalism,” Ohio Regional Meetings of the American Accounting Association, May 1994.

“A Meta-Analysis of Ranking Studies in Accounting: More Research May Not Be Necessary,” Ohio Regional Meetings of the American Accounting Association, May 1994.

“LISREL Workshop for Academic Accounting Researchers,” Northeast Regional Meetings of the American Accounting Association, Buffalo, April 1994.

- “An Investigation into the Interrelationships of Personal Work Outcomes for Staff Auditors,” Meetings of the Mid-West Business Administration Association, Chicago, 1994.
- “The Antecedents of Professionalism,” Behavioral Research in Accounting Symposium, San Antonio, March 1994.
- “An Application of the Job Characteristics Model to Staff Auditors in Public Accounting Firms,” Behavioral Research in Accounting Symposium, San Antonio, March 1994.
- “Gender Differences in Accounting Student Performance,” AAA Annual Meetings, San Francisco, August 1993.
- “Cash Flow Decision Making: An Experiment,” AAA Annual Meetings, San Francisco, August 1993.
- “Professionalization and its Impact on Job Outcomes for Internal Auditors,” AAA Annual Meetings, San Francisco, August 1993
- “A Comparison of Organizational and Agency Explanations for Audit Committee Effectiveness,” AAA Annual Meetings, San Francisco, August 1993.
- “Cash Flow Decision Making: A Computerized Experiment in Financial Accounting Presentation,” British Accounting Association Conference, University of Strathclyde, Glasgow, Scotland, April 1993
- “Labor Union Participation in Financial Accounting Standard Setting,” Ohio Regional Meetings of the American Accounting Association, May 1993
- “Ranking Accounting Departments: A Comparison of Approaches,” Ohio Regional Meetings of the American Accounting Association, May 1993
- “Ranking Non-Doctoral Programs of Accounting: An Efficient Markets Approach,” Ohio Regional Meetings of the American Accounting Association, May 1993.
- “Cash Flow Decision-Making: an Accounts Receivable Computerized Experiment,” Southeastern Regional Meetings of the American Accounting Association, Atlanta, April 1993.
- “Moving Accounting Education Out of the Classroom with an Expert System,” Southeastern Regional Meetings of the American Accounting Association, Atlanta, April 1993.
- “Socialization in Public Accounting Firms: Some Empirical Evidence of Firm Structures,” Critical Perspectives on Accounting Conference, April 1993.
- “Overcoming the False Certainty of Accounting Education: The Use of Monte Carlo Simulations by Accounting Students”, presented to the Behavioral Decision-Making Interest Group, Case Western Reserve University, April 1993.
- “Internal Auditor Professionalism: Some Empirical Findings on Why Organizations Should Care,” Institute of Internal Auditors (greater Cleveland/Akron Chapter), January 1992
- “Student Perceptions of Legal Liability: Empirical Evidence,” AAA Midwestern Regional Meeting, April 1992
- “An Empirical Analysis of the Quid Pro Quo of Public Accounting Sponsored Academic Positions,” Ohio Regional Meetings of the American Accounting Association, May 1992, Columbus
- “Internal Auditor Professionalism: A Summary of Empirical Evidence,” Ohio Regional Meetings of the American Accounting Association, May 1992, Columbus
- “An Empirical Analysis of the Importance of Professionalism in Internal Auditing,” Annual Meetings of the American Accounting Association, Washington, D.C., August 1992
- “An Expert System for Accounting Education,” Seventh International Conference on Accounting Education, Washington, D.C., October 1992
- “Public Accounting Firms and Accounting Education: A Theoretical Explication with Empirical Evidence,” John Carroll University Colloquia Series, November, 1992
- “Improving Audit Review Techniques,” The Accounting Show (Ohio Society of CPAs) Cleveland, November 1992
- “Organizational Technology and Public Accounting: An Empirical Investigation,” Critical Perspectives Accounting Symposium, New York City, March 1991.
- “Professionalism in Internal Auditing,” WSOM Accounting Colloquium, November 1991.
- “Audit Committee Power: An Empirical Analysis,” Department of Management Accountancy Retreat, May 1991.
- “VITA and Tax Careers,” WSOM Beta Alpha Psi, April 1991.
- “Coordination and Control in a Professional Bureaucracy: The Government Accounting Office” Critical

- Perspectives in Accounting Symposium, New York City, April 1990.
- “Audit Committee Effectiveness: An Empirical Investigation of Power,” John Carroll University Research Seminar Series, December 1990
- “Race and Pre-Trial Release,” Southern Sociological Society Meetings, New Orleans, April 1986.
- “Public Policy Choices: An Agenda for Enhancement of Small Business Development, Southwest Business Symposium, Central State University, May 1985.
- “Race and Plea Bargained Outcomes,” American Sociological Association Annual Meetings, Washington, D.C., August 1985.
- “An Intra-Regional Evaluation of the Impact of Property Taxation Upon Economic Activity: North Carolina Results,” Southwest Business Symposium, Central State University, May 1985.
- “The Uncertain Undertaking: Processional and Institutional Ambiguities of Graduate Education,” Alpha Kappa Delta Annual Meeting, Richmond, Virginia, April 1984.
- “Occupational Socialization in the Legal Profession: A Sociographic Examination of Five Prototypes of Practice” Alpha Kappa Delta Meetings, Greensboro, North Carolina, March, 1984.

## **COURSES TAUGHT**

### Legal Studies:

- Business Law I (undergraduate)
- Business Law II (undergraduate)
- Legal Environment for Managers (MBA)
- Legal Environment for Business Executives (EMBA)

### Taxation:

- Federal Income Taxation – Individual (undergraduate)
- Federal Income Taxation – Corporate (undergraduate)
- Taxes and Business Decision Making (graduate)
- Tax Research (graduate)

### Accounting and Auditing:

- Introduction to Financial Accounting (undergraduate)
- Introduction to Managerial Accounting (undergraduate)
- Advanced Auditing (graduate)
- Methodologies in Accounting Research (doctoral)
- Financial and Managerial Accounting (graduate)
- Accounting, Finance and Engineering Concepts (graduate)
- Fraud, Forensics and Corporate Governance (graduate)

### Other:

- Research Seminar: Lessons of Leadership (undergraduate)
- University Freshman Seminar: The Life of the Mind (undergraduate)
- University Seminar: Accountability and Corporate Governance (undergraduate)
- Microeconomics (undergraduate)
- Macroeconomics (undergraduate)
- Introduction to Finance (undergraduate)
- Real Estate (undergraduate)
- Models of Management (doctoral)

## **ACADEMIC RECOGNITIONS AND ACTIVITIES:**

## **Awards**

Best Paper Award, *Issues in Accounting Education* (with Greg Jonas), 2014  
Best Paper Award, North American Accounting Society 2014 meetings  
Midwestern Business Administration Association, Best Ethics Paper (with Larry Parker), 2011.  
Emerald Literati Network, 2011. Award for Excellence, Highly Commended Research Paper, Managerial Accounting Journal.  
Best Paper Award, Issues in Accounting Education (with Chih-Hsien Liao), 2010.  
Accounting, Auditing and Accountability Journal Distinguished Reviewer. 2009  
Best Paper Award, Issues in Accounting Education (with Garen Markarian) 2008.  
Award Recipient, Steve Berlin Award (funding promising accounting research), 2008  
Outstanding Reviewer Award, Accounting Auditing and Accountability Journal, 2007.  
Best Paper Award, Accounting Programs and Leadership Group Annual Meeting, February 2006.  
Best Paper Award, Gender and Life Balance Section, AAA Annual Meeting, 2006.  
Ohio Accounting Educator of the Year, 2004, American Accounting Association, in conjunction with the Ohio Society of CPAs.  
Best Paper Award, Ohio Regional AAA Meeting, May 2003.  
Award Recipient, Education Manuscript, Second place (with N. Dechow) Ohio Regional AAA Meeting, 2003.  
Weatherhead School of Accounting Research Award, 1999  
Award Recipient, Weatherhead School of Management Summer Research Grant, May 1994, May 1997.  
Distinguished Reviewer: 1995 Journal of Legal Studies in Business.  
KPMG Peat Marwick Faculty Fellowship 1995-present  
Research Award, Pensacola Junior College, State-of-the-Art Information Technologies in Education, September 1995.  
Award Recipient, Microsoft Corporation's 1994 Windows on the World Competition, Manufacturing Division, Fifth Place (with P. Goldwater).  
Award Recipient, Institute of Internal Auditors, 1993 Research Competition, Third Place (with L. Kalbers)  
Award Recipient, Institute of Internal Auditors, 1992 National Research Competition, Second Place (with L. Kalbers)

## **Nominations**

Nominee, Weatherhead Doctoral Student Mentor Award. 2006.  
Nominee, Weatherhead Teaching Award, 1993, 1994, 1995, 2001, 2002, 2004.  
Nominee, Ohio Accounting Educator of the Year, 2003.  
Nominee, Doctoral Program Teaching Excellence Award, 2001, 2004, 2007.  
Nominee, Weatherhead Research Award, 1995, 1996, 1997, 1998.  
Nominee, Undergraduate Teaching Excellence Award, 1994, 2002, 2014.

## **Textbook Reviewer Activities**

Manuscript Review, Publish or Perish: Writing Articles for Business Academics by C. Villiers and J. Dunnay for Emerald Books, November 2013.  
Textbook Review, *Financial Accounting: A Corporate Manager's Perspective*, Haefner & Tiras, 2013.  
Textbook Review. *Financial Accounting for MBAs*, Cambridge Press, 2009.  
Textbook Review, *The Legal, Ethical and Regulatory Environment of Business in a Diverse Society* by D. Alexander, L. Hartman and L. Harrison, 2008.  
Manuscript Review, *Ethical Issues in Accounting*, J. Gaa and R. Ruland, eds. (Sarasota: American Accounting Association, 1998).  
Manuscript Review, *Melvin's Legal Environment of Business: A Critical Thinking Approach*.

Manuscript Review, *Strategic Tax Research* by C. Swenson, for Southwestern College Publishing Company, November 1997.

Manuscript Review, *West's Federal Tax Research* by Raabe, Whittenburg and Bost, for West Publishing Company, 1995.

Manuscript Review, *The Legal Environment of Business: A Critical Thinking Approach* by Kubasek, Brennan and Brown, 1994, for Prentice Hall, Englewood Cliffs, NJ.

Manuscript Review, *Prentice Hall 1996 Federal Tax Course*, Sage et al. 1995.

Manuscript Review, *Income Tax Research: A Computerized Approach*, for Prentice Hall, 1998.

Manuscript Review (with V. Milliron), *An Introduction to Taxation*, by R. Sommerfeld, et. al., 12th edition, 1987, for Harcourt Brace and Jovanovich, New York, New York

Manuscript review (with V. Milliron), *Taxes and Business Strategy*. by M. Wolfson and M. Scholes for R.D. Irwin, Inc., Homewood, IL, 1987.

### **Conference Discussant**

Discussant, "Institutional Theory and the Accounting Profession" AAA Annual Meeting, August 2014, Atlanta

Discussant, "Hospital Data-is it Reliable?" AAA Annual Meeting, August 2014, Atlanta

Discussant, "An Autopsy of a Massive Accounting Failure: The JH Hardy Company in Australia" AAA Annual Meeting, August 2014, Atlanta

Discussant, "Justice and Accounting Practice" Critical Perspectives on Accounting Conference, July 2014, Toronto

Discussant, "Norm Entrepreneurs' Lobbying and Persuasion" Critical Perspectives on Accounting Conference, July 2014, Toronto

Discussant, Public Interest section of the AAA Midyear Meetings, San Diego, March 2014.

Discussant, Ethics and Professionalism Meeting, AAA Annual Meetings, Anaheim, August 2013

Discussant, Auditing Section papers, Paper presented at the annual meetings of the American Accounting Association, Anaheim, August 2013

Discussant, Tax Section papers, Paper presented at the annual meetings of the American Accounting Association, Anaheim, August 2013

Discussant, Teaching & Learning Section papers, Paper presented at the annual meetings of the American Accounting Association, Anaheim, August 2013

Discussant, Accounting Behavior & Organizations, Section papers, Paper presented at the annual meetings of the American Accounting Association, Anaheim, August 2013

Discussant, Public Accounting and the Public Interest, Public Interest Section. Midyear meetings, New Orleans, March 2013

Discussant, Income Inequality as an Ethical Issue, Ethics and Professionalism Meetings, Washington DC, August 2012

Discussant, Balanced Score Card Decision Making, Annual Meetings of the American Accounting Association, Washington DC, August 2012.

Discussant, Competing Institutional Logics: The Case of the International Postal Service, Annual Meetings of the American Accounting Association, Washington DC, August 2012.

Discussant, Charitable Contributions and Governmental Pressure in China, Annual Meetings of the American Accounting Association, Washington DC, August 2012.

Discussant, Ranking the Top Accounting Education Researchers Annual Meetings of the American Accounting Association, Washington DC, August 2012.

Discussant, Auditor Choices in Denmark, Annual Meetings of the American Accounting Association, Washington DC, August 2012.

Discussant, Knowledge and Information in Accounting Session, AAA Ohio Regional Meeting, Cincinnati, May 2012.

Discussant, "Industry Expertise and Audit Committee Performance" paper presented at the Annual Meetings of the American Accounting Association, Denver, August 2011.

Discussant, “A Historical Review of Compensation at an Accounting Firm in the 1920s” paper presented at the Annual Meetings of the American Accounting Association, Denver, August 2011.

Discussant, “Regulatory Enforcement of Accounting Ethics in Puerto Rico” paper presented at the Annual Meetings of the American Accounting Association, Denver, August 2011.

Discussant, “A New Method to Capture Assessment Data for Accounting Courses” paper presented at the Annual Meetings of the American Accounting Association, Denver, August 2011.

Discussant, “An Experiment in Hiring by CPA Firms: Ohanian Celebrity” paper presented at the Annual Meetings of the American Accounting Association, Denver, August 2011.

Discussant “Cognitive Development and Accounting Curricula” paper presented at the Annual Meetings of the American Accounting Association, Denver, August 2011.

Discussant “Audit Market Concentration Post Sarbanes-Oxley” paper presented at the Annual Meetings of the American Accounting Association, Denver, August 2011.

Discussant, Teaching, Learning & Curriculum Section, AAA annual meeting, San Francisco 2010.

Discussant, Public Interest Section, AAA annual meeting, San Francisco 2010.

Discussant, Managerial Accounting Section, AAA annual meeting, San Francisco 2010.

Discussant, Gender and Life Balance Sections, AAA annual meeting, San Francisco 2010.

Discussant, Faculty Development Session, AAA annual meeting, San Francisco 2010.

Discussant, Teaching, Learning & Curriculum Section, AAA annual meeting, New York, August 2009.

Discussant, Gender and Work-Life Balance Section, AAA annual meeting, New York, August 2009.

Discussant, Integrative, History and Other Section, AAA annual meeting, New York, August 2009.

Discussant, Accounting Behavior and Organization Section, AAA annual meeting, New York, August 2009.

Discussant, Ethics and Professionalism Meeting, AAA annual meeting, New York, August 2009.

Discussant, “The Current State of Ethical Development in Public Accounting.” Professionalism and Ethics Meeting, New York, August 2009.

Discussant, Ethics and the Accountant Code, Thirteenth Ethics and Professionalism Conference, New York, August 2009.

Discussant, Higher Education Issues, AAA Annual Meeting, New York, August 2009.

Discussant, Field Research in Management Accounting, AAA Annual Meeting, New York, August 2009.

Discussant, Empowerment in Accounting Organizations, AAA Annual Meeting, New York, August 2009.

Discussant, Faculty Participation in Beta Alpha Psi, AAA Annual Meeting, New York, August 2009.

Discussant, Fraud in Corporate Organizations, AAA Annual Meeting, New York, August 2009.

Discussant, Auditing and Consulting engagements, AAA Annual Meeting, New York, August 2009.

Discussant, “Work Life Balance: Perspectives of Future Accountants by Gender.” Annual Meetings of the American Accounting Association, Anaheim, CA, August 2008.

Discussant, “Auditor Independence and SOX 404 Opinions.” Annual Meetings of the American Accounting Association, Anaheim, CA, August 2008.

Discussant, “Toward a More Ethical Standard-Selling Process.” Annual Meetings of the American Accounting Association, Anaheim, CA, August 2008.

Discussant, “The Quest for Principles-Based Global Accounting Standards.” Annual Meetings of the American Accounting Association, Anaheim, CA, August 2008.

Discussant, “Audit Committee Effectiveness and Financial Reporting Quality.” Annual Meetings of the American Accounting Association, Anaheim, CA, August 2008.

Discussant, “Statutory Auditing: Comparison of Three Countries Using Institutional Theory.” Annual Meetings of the American Accounting Association, Anaheim, CA, August 2008.

Discussant, “The Importance of Budgets in Spanish Corporations.” Annual Meetings of the American Accounting Association, Anaheim, CA, August 2008.

Discussant, “A Framework for Ethics Instruction.” Ethics and Professionalism Conference, Anaheim, CA, August 2008.

Discussant, “Moral Reasoning, Whistleblowing and Retaliation.” Ethics and Professionalism Conference, Anaheim, CA, August 2008.

Discussant, "Evaluating the Political Content of the DIT." Ethics and Professionalism Conference, Anaheim, CA, August 2008.

Discussant, "Ethical Leaders in Accounting." Ethics and Professionalism Conference, Anaheim, CA, August 2008.

Discussant, Sociological Assessments of the Accounting Literature, Public Interest/Accounting Historians Conference, Washington DC, April 2008.

Discussant, "Auditing Methodologies Related to Confirmations", AAA Annual Meetings, Chicago, August 2007.

Discussant, "Auditing Impact on the Capital Markets", AAA Annual Meetings, Chicago, August 2007.

Discussant, Experimental Economics Applications in Auditing," AAA Annual Meetings, Chicago, August 2007.

Discussant, Public Interest Section, AAA Annual Meetings, Honolulu, August 2003.

Discussant, Public Interest Section Research Meeting, AAA Annual Meetings, San Antonio, August 2002.

Discussant, Auditing Section Research Meetings, AAA Annual Meetings, San Antonio, August, 2002.

Discussant, Teaching and Curricular Section Papers, AAA Annual Meetings, Honolulu, August 2003.

Discussant, Accounting History and the Public Interest Session, AAA Annual Meeting, August 2002.

Discussant, Annual Meetings of the American Accounting Association, 2002, Session on Accounting Public Interest and Accounting History

Discussant, "Ethics and Agency Theory," Asian-Pacific Interdisciplinary Perspectives on Accountancy Conference, Adelaide, Australia, July 2001.

Discussant, "Social Accounting Theories," Fifth Interdisciplinary Perspectives on Accounting Meeting, Manchester, 2000.

Discussant, "Conceptual Approaches to Social and Environmental Reporting," G. Lehman, Interdisciplinary Perspectives on Accounting Conference, Manchester, July 2000.

Discussant, Behavioral Research papers, American Accounting Association Annual Meeting, San Diego, 1999.

Discussant, Public Interest Section papers, American Accounting Association Annual Meeting, San Diego, 1999.

Discussant, Public Interest Section papers, 1998. American Accounting Association Meetings, New Orleans.

Discussant, Budgetary Participation papers, 1998. American Accounting Association Meetings, New Orleans.

Discussant, Deconstruction and Agency Theory. Interdisciplinary Perspectives on Accounting Conference, Manchester UK, July 1997.

Discussant, Session on Critical Accounting in Managerial and Financial Contexts, Fourth Critical Perspectives on Accounting Conference, New York, April 1996.

Discussant, Ethical Issues in Accounting Conference, St. Charles IL, June 1995.

Discussant, Annual Meetings of the American Accounting Association, 1995, Session on Accounting Behavior and Organizations

Discussant, Ohio Regional Meeting of the AAA, Columbus Ohio, May 1994 and May 1995, Sessions on Taxation Issues.

Discussant, Mid-Atlantic Regional Meeting of the AAA, University Park, Pennsylvania, April 1988.

### ***Conference Moderator***

Moderator, Behavioral Dimensions of Accounting Ethics sessions, Ethics and Professionalism in Accounting Conference, 2014, Atlanta

Moderator, Teaching and Administration of Academic Accounting, North American Accounting Society Meetings, March 2014.

Moderator, International Auditing Research, Annual Meetings of the AAA, Washington D.C., August 2012.

Moderator, Gender Issues in Public Accounting, Annual Meetings of the AAA, Washington D.C., August 2012.

Moderator, Public Interest Section Session, AAA annual meeting, San Francisco 2010.

Moderator, "Accounting History: 18<sup>th</sup> Century Perspectives." Annual Meetings of the American Accounting Association, Anaheim, CA, August 2008.

Moderator, "Ethics in Organizations: A Modern View." Ethics and Professionalism Conference, Anaheim, CA, August 2008.

Moderator, "Publishing in Accounting Education: Advice from the Editors," AAA Annual Meetings,



Honolulu, 2003.  
Moderator, Teaching and Curriculum Section Session, AAA Annual Meetings, Honolulu, 2003.  
Moderator, Session on Accounting Education AAA Annual Meetings, San Antonio, August 2002.  
Moderator, “Balancing Teaching, Research and Service for Senior Accounting Faculty,” AAA Annual Meeting, San Antonio, August 2002.  
Moderator and Organizer, APLG Regional Meetings, Ohio Regional Meeting of the AAA, April 2001.  
Moderator, History of European Taxation, Interdisciplinary Perspectives on Accounting Conference, Manchester UK, July 1997.  
Moderator, Session on Introductory Accounting Course Sequences, Annual Meetings of the American Accounting Association, August 1997.  
Moderator, Ohio Regional Meetings of the American Accounting Association - 1996. Session on Expert Systems.  
Moderator, Ohio Regional Meetings of the American Accounting Association 1992-1995. Sessions on Public Interest, Gender, and Taxation.  
Moderator, Critical Perspectives on Auditing Symposium, 1993 Session on Accountants' Professional Ethics  
Moderator, American Accounting Association Annual Meeting 1990 Session On Analytical Procedures in Auditing  
Moderator, Critical Perspectives on Auditing Symposium, 1990 Session on Accountants' Legal Liability

### **Conference Panelist**

Panelist, Developing Research Ideas from Your Teaching Experiences, Ohio Regional AAA Meeting, Columbus, April 2014.  
Panelist, Making Tenure and Managing your Academic Career, Flora Stone Mather Center for Faculty Development Conference, March 24, 2014.  
Panelist, The Future of Multidisciplinary Work in Accounting Journals, AAA Annual Meeting, Anaheim, August 2013  
Panelist, Identifying the Public Interest in Accounting Scholarship: Advice for Authors, Ethics and Professionalism Conference, Anaheim, August 2013  
Panelist, Accounting Education and the Growing Disparity of Wealth in the United States, AAA Ohio Regional Meeting, Huron Oh, May 2013  
Panelist, Accounting Dimensions of the “Occupy Wall Street” Movement, Annual Meetings of the American Accounting Association, Washington D.C., August 2012.  
Panelist, The Sustainability of the Audit Business Model, Annual Meetings of the American Accounting Association, Washington D.C., August 2012.  
Panelist, Life Lessons in Doing Accounting Research, Annual Meetings of the American Accounting Association, Washington D.C., August 2012.  
Panelist, Mentoring Junior Faculty in Accounting, Annual Meetings of the American Accounting Association, Washington D.C., August 2012.  
Panelist, Generating Topics in Accounting Education, AAA Ohio Regional Meeting, Cincinnati, May 2012.  
Panelist, Organizing a Research Career in Accounting, AAA Ohio Regional Meeting, Cincinnati, May 2012.  
Panelist, “Defining the Public Interest in Accounting Practice and Research”, Public Interest Section of the American Accounting Association.  
Panelist, Research Productivity in Academic Accounting, Annual Meeting of the American Accounting Association, New York, August 2009.  
Panelist, “Assessment of Learning Outcomes Best Practices.” Annual Meetings of the American Accounting Association, Anaheim, CA, August 2008.  
Panelist, “The Aging Accounting Professorate.” Annual Meetings of the American Accounting Association, Anaheim, CA, August 2008.  
Panelist, The State of Accounting Research and Researchers, AAA Annual Meetings, Chicago, August 2007.  
Panelist, Graduate Program Opportunities in Accounting and Related Fields, Alpha Kappa Delta Honor Society,

Cleveland, November 2006.  
Panelist, Getting Published in Accounting, AAA Diversity Section Conference, Atlanta 2005.  
Panelist, Opportunities in Educational Administration, AAA Diversity Section Conference, Atlanta 2005.  
Panelist, Shared Experiences of Academic Accountants, AAA Mid-Atlantic Regional Meeting, Pittsburgh 2005.  
Panelist, Uses of Teaching Evaluations in Accounting Departments, Ohio Meetings of the AAA, Columbus, May 2003.  
Panelist, Accounting Firms and Accounting Education, APLG Meetings, New Orleans, 2003.  
Panelist, "Doing Ethics Research," Third Professionalism and Ethics Conference, New Orleans, 1998.  
Panelist, Gender Issues in the Profession, Ohio Regional Meetings, 1997.  
Panelist, Getting Published in Accounting, KMPG Diversity in Accounting Academic Conference, Dallas 1997.  
Paper Coordinator, Accounting Education Area, AAA/BAA Globalization Conference, London, 2000.  
Paper Coordinator, Accounting Education Area, IMA Annual meeting, 2003.

### **Other**

Development, Creative Tax Planning and Research, Workshop and Materials Syndication, Office of Continuing Professional Education, The Pennsylvania State University, Summer 1988. Textbook Review of Bagby and Savage's Managers and the Legal Environment 6<sup>th</sup> Edition, January 2011.  
Conference Organizer, 14<sup>th</sup> Annual Ethics and Professionalism Conference, Anaheim, CA, August 2008.  
Deloitte & Touche Tax Faculty Symposium (Washington, D.C. November 1993; October 1997; October 1998; October 1999) (Scottsdale, January 1995, January 1996)  
Workshop Attendance: Tax Research: Sources, Methods and Documentation, Ohio Society of CPAs, August 1996; Longitudinal Analysis Workshop, October 1995. Teaching Ethics in the Classroom, April 1993; Interaction Term in Regression, April 1993; Non-parametric Statistical Analysis, December 1993, EQS Analysis Using Windows, October 1993, Cohort Analysis and Longitudinal Designs, April 1992; Advanced LISREL, February 1991.  
Research Presentation Invitation, "Financial Accounting Decision Making: The Impact of Format and Scaling," Second International Conference of the Decision Science Institute, Seoul Korea, June 1993.  
Research Presentation Invitation, "A Comparative Assessment of Organizational and Economic Explanations of Corporate Control: An Investigation into Audit Committee Oversight," Corporate Accountability and Governance Conference, Nottingham U.K. January 1993.  
Participant, Arthur Andersen New Faculty Consortium, St. Charles IL, January 1990.  
Research Assistant, Pennsylvania State University for the Price Waterhouse Auditing Professor, investigated the use of accounting information in bailout of Chrysler Corporation, Summer 1986.

## **PROFESSIONAL SERVICE ACTIVITY:**

### **(A) Weatherhead School of Management and Case Western Reserve University**

At large Representative, Faculty Senate Committee on Undergraduate Education.  
Associate Dean of Undergraduate Programs and Integrative Studies, 2007-2008.  
Senior Associate Dean of Faculty and Research, 2005-2007.  
Chairman, Department of Accountancy, 1999-2005.  
Director of Undergraduate Studies in Accounting, 1996-2005.  
Beta Alpha Psi, Faculty Advisor 1992-1998.  
President's Commission on Undergraduate Education and Life (PCUEL), 1999-2001.  
UCITE Learning Fellow, Spring 2009.

#### ***Faculty Representative***

Faculty Representative, Federation of Schools of Accounting Faculty Consortium, 1991-1995, 1997, 1999-2001, 2003, 2005, 2007, 2009.  
Faculty Representative, Federation of Schools of Accountancy, Annual Meeting, 1994, 1996, 2000, 2002, 2006, 2007.  
Faculty Representative, Deloitte & Touche Accounting Challenge, 1993-1997.  
Faculty Representative, Arthur Andersen Tax Challenge, Columbus, 1992-1997.

#### ***Committee Work***

WSOM PhD Student Dissertation Proposal Award Committee, 2014.  
WSOM Undergraduate Programs Committee, 1996-present.  
WSOM Appointments Committee, 1999-2005, Secretary, 2003-2005, ex officio, 2006-2007.  
WSOM Ad Hoc Grievance Boards, 2000, 2001, 2003, 2004-2006.  
WSOM Faculty Council, 1996-1997.  
WSOM Ad hoc Undergraduate Student Evaluations Review Committee, 2000.  
WSOM Computer Committee, 1989-1993.  
Seminar Approach to General Education and Scholarship (SAGES), Advisory Board 2005-present.  
Seminar Approach to General Education and Scholarship (SAGES) Implementation Committee II, 2003-2004.  
Seminar Approach to General Education and Scholarship (SAGES) Implementation Committee I, 2002-2003.  
SAGES Writing Portfolio Faculty Evaluation Committee, Summer 2009.  
SAGES Presidential Fellows Orientation Committee, 2003.  
Advising university freshmen (SAGES), 2002-2005, 2007-2008.  
Advising undergraduate accounting majors, 1989-1993.

#### ***Doctoral Dissertation Advisor***

Doctoral Dissertation Advisor for George Baah (graduation expected 5/15)  
Doctoral Dissertation Advisor, Joseph Wall (graduation expected 5/14)  
Doctoral Dissertation Advisor for David Jones (graduated 5/13).  
Doctoral Dissertation Advisor for Mimi Lord (graduated 5/12).  
Doctoral Dissertation Advisor for Khalid Al-Adeem (graduated 8/09).  
Doctoral Dissertation Advisor for Saad Alkazemi (graduated 7/09).  
Doctoral Dissertation Advisor for Chih-Hsien Liao (graduated 12/08).  
Doctoral Dissertation Advisor for Evelyn McDowell (graduated 4/06).  
Doctoral Dissertation Advisor for Mira Weiss (graduated 5/05).

Doctoral Dissertation Advisor for Peggy Hsieh (graduated, 12/04)  
Doctoral Dissertation Advisor for Malik Al-Hogail (graduated 5/04).  
Doctoral Dissertation Advisor for Aim-orn Jaikengkit (graduated 1/04).  
Doctoral Dissertation Advisor for Lorraine Gilbert 1996-2002 (terminated 2002).  
Doctoral Dissertation Advisor for Sabam Hutajulu (graduated 6/02).  
Doctoral Dissertation Advisor for Kevin Brown (graduated 12/99).  
Doctoral Dissertation Advisor for Toni Smith (graduated 5/99).  
Doctoral Dissertation Advisor for Sulaiman Al-Tuwaijiri (graduated 8/98).  
Doctoral Dissertation Advisor for M. Sudarwan (graduated 12/94).

### ***Doctoral Committee Member***

Doctoral Committee Member for Rachael Daniel (graduation expected 5/13).  
Doctoral Committee Member for Kevin Carduff (graduated 5/10).  
Doctoral Committee Member for Chester Brearey (graduated 5/09).  
Doctoral Committee Member for Reed Roig (graduated 1/08).  
Doctoral Dissertation Committee Member for Brian Hogan (graduated 7/08).  
Doctoral Dissertation Committee Member for Songtao Mo (graduated 9/08).  
Doctoral Committee Member for Richard Clune (graduated 5/06).  
Doctoral Committee Member for Barbara Uliss (graduated 12/91).

### ***Independent Study Supervisor:***

Academic Accounting Labor Markets, 2014  
Fraud in the Accounting Literature, 2014  
Auditing Practice, 2000  
Business Law, 1996, 1997, 1998  
Ethics of Business Practices, 1998  
Accounting Academic Literature and History, 2006  
Accounting Education, 1992  
Accounting Regulation, 1992, 1995, 1996  
Tax Planning Strategy, 1991, 2000  
Tax and Market Returns, 2004  
Taxation as a Market Event, 2004  
Empirical Tax Research, 1997  
Executive Compensation, 1998  
International Taxation, 1995, 1996  
Organizational Theory, 1996, 1997  
Forensic Accounting, 1997  
Audit Planning, 1997  
International Accounting, 1998  
Corporate Financial Reporting, 1997  
Mutual Fund Taxation, 1997, 1998  
Labor Law, 1997  
Management Accounting, 1998, 2001  
Partnership Taxation, 2001  
Behavioral Accounting Research, 2001  
Securities Fraud, 2002  
Special Purpose Entities, 2003  
Professional Leadership, 2005

Accounting Ethics, 2006

***Other:***

SAGES University Capstone Project Advisory Committee, Aditya Renaswammy, 2014-2015.  
Practicum Supervisor, Steven Anderson, 2003.  
Accounting Department representative to the Undergraduate Research Council, 1992-present  
Ad hoc Library Resources Refocusing Committee, 2001, 2006.  
Weatherhead Goals and Mission working group, 2001  
Weatherhead Reaccreditation Committee, 2000-2003; Leader, 2004-2008.  
Strategic Planning Committee, September 2004-2005  
WSOM Research Committee, 1993-1996, 2002-2004  
Search Committee, WSOM Assistant Dean for Finance and Operations  
WSOM Financial Aid Office, Tax Consulting, March 1994  
Board of Governors, Research Infrastructure Grant, Department of Economics  
Faculty Liaison to Notre Dame Cathedral Latin School, Career Week for High School Seniors Activities,  
November 1994.  
WSOM Research Committee Brownbag Seminar “Enduring Value in Business Field Research Over the Last 30  
Years,” October 31, 1995, Enterprise Hall.  
Corporate Governance Exploratory Committee, 1995, 2004-2005.  
University Committee on Admissions, 1999-2002.  
University Academic Integrity Committee, Doctoral Level, 2007-present.  
University Undergraduate Faculty SAGES Impact Committee, 2008-present.  
University Committee on Academic Standards, 1998-2002.  
Honorary Degree Committee, 2004-2005.  
President’s Advisory Committee on Promotion and Tenure, 2011.  
President’s Welcome Committee, Summer Sessions I and II, Summer 2004, Summer 2007.  
University Senate Committee on Employee Fringe Benefits, 1995-1998.  
University Undergraduate Ad Hoc Committee on Course Evaluations, 1999-2000.  
Marshall, CWRU Graduation and Diploma Ceremony Exercises, 1995-2008.  
CWRU Academic Integrity Appeals Board, 2003-2007.  
University Undergraduate Faculty Executive Committee, 1996-1998. Chair, 1998-1999, ex officio 2007-present.  
University Committee on Personnel Practices, 1999-present.  
University Undergraduate Disciplinary Panel, 2002-present.  
University Undergraduate Curriculum Committee 2002-2004, 2007-present, Chair, 2003-2004  
Master of Accountancy program advising, 1995-1996.  
University Committee on Practicums and Externships, 1999-present.  
Undergraduate program advising, 1989-1992.  
Panelist, Plus/Minus Grading: Pros and Cons, September 1999.  
Faculty Senate Representative, 2004-present.  
SAGES Impact Committee, 2007-2008.  
Legal Advisory Representative, Faculty Grievance, 2004.  
Faculty Advisor, CWRU Chapter of the National Association of Black Accountants, 2003-present.  
WSOM Executive MBA Admissions and Interviewing Committee, 1999-present.

**(B) Academic Accounting and Management:**

Editor, Accounting and the Public Interest, 2013- Present  
Associate Editor, Accounting, Auditing and Accountability Journal, 2004-present.  
Associate Editor, Issues in Accounting Education, 2003-2007.

Associate Editor, Journal of Accounting Education, 2010-present.  
 Associate Editor, Auditing, Systems and Taxation areas, Accounting Educators' Journal, 1994-2001.  
 Associate Editor, Accounting Educators' Journal (new series), 2010-present.  
 Editorial Board Member, Accounting, Auditing and Accountability Journal, 1997-2004.  
 Editorial Board Member, Auditing: A Journal of Practice and Theory, 2002-present.  
 Editorial Board Member, Issues in Accounting Education, 1998-2003.  
 Editorial Board Member, Behavioral Research in Accounting, 2000-present.  
 Editorial Board Member, Critical Perspectives on Accounting, 1996-present.  
 Editorial Board Member, Research in Accounting Regulation, 1994-present.  
 Editorial Board Member, Accounting, Organizations and Society, 1994-present.  
 Editorial Board Member, Research on Professional Responsibility and Ethics in Accounting, 2008-present.  
 Associate Editor, Journal of Legal Studies in Business, 1993-present.  
 Editorial Board Member, Accounting Education: A Journal of Practice and Research, 1994-present.  
 Editorial Board Member, Accounting and the Public Interest, 2000-present.  
 Editorial Board Member, Accounting Education: An International Journal, 1993-present..  
 Editorial Board Member, Accounting Horizons, 2007-present.  
 Editorial Board Member, Research in Fuzzy Logic Applications in Accounting, 1995-present.  
 Editorial Board, International Journal of Applied Quality Management, 1996-present  
 Editorial Board Member, Accounting and Business Society, 1995-present.  
 Editorial Board Member, Journal of Managerial Issues, 1998-present.  
 Editorial Board Member, Open Journal of Leadership, 2012-present.  
 Editorial Board Member, International Journal of Accounting, Auditing and Performance Evaluation, 2002-present.  
 Editorial Board Member, International Journal of Accounting Literature, 2000-present.  
 Editorial Board Member, Journal of Accounting and Public Policy, 1998-2003.  
 Editorial Board Member, Global Perspectives on Accounting Education, 2003-present.  
 Editorial Board Member, Journal of Accounting and Organizational Change, 2005-present.  
 Editorial Board Member, Oxford Scholarly Research Reviews (2012-present).

Ad hoc journal referee for:

Accounting, Organizations and Society (1989-1994).  
Contemporary Accounting Research, (1995, 1999, 2004, 2007, 2010)  
Accounting and Business Research (1996, 2002)  
Research in Accounting Regulation (1990-1994)  
Critical Perspectives in Accounting (1990-1995)  
Accounting Information and Technology (1994-1996)  
Advances in Public Interest Accounting (1992-1994; 1997-1999, 2002-2004)  
The Accounting Review (1988-1989, 2000)  
European Accounting Review (1999, 2005-2008, 2010-2013)  
Journal of Accounting and Public Policy (1990, 1993-1996, 2003-2005, 2008)  
Auditing: A Journal of Practice and Theory (1998, 2000-2001)  
Journal of the American Tax Association (1989-1991)  
Advances in Taxation (1988, 1999)  
Advances in International Accounting (1999, 2011)  
Advances in Accounting Education (2004, 2011, 2013)  
Accounting Auditing and Accountability Journal (1992-1997)  
Journal of Management Studies (1994)  
Accounting Education (1994-1995)  
Accounting Educators' Journal (1994)

Behavioral Research in Accounting (1994-1999, 2010)  
Expert Systems with Applications: An International Journal (1994)  
Psychological Reports, (2010)  
Asia-Pacific Journal of Management (1999-2000)  
Accounting Horizons (1995, 1997, 2001, 2003, 2004, 2006, 2012, 2013)  
Abacus. (2009, 2012)  
Accounting & Finance (2008, 2012, 2013)  
Non-profit Management and Leadership (2008-2009)  
Human Relations (2001)  
Qualitative Research in Accounting and Management (2009-2010, 2012)  
Accounting Perspectives (2013)  
Journal of Auditing and Taxation (2013)  
Human Organization (2006)  
Journal of Academy of Business Education (1998-2000, 2002-2003, 2006)  
British Accounting Review (1995, 1997, 2010-2012)  
Organizational Science (2003, 2008)  
Journal of Applied Business Research (1995)  
International Journal of Accounting, Auditing and Performance Evaluation, (2003, 2008, 2010)  
Journal of Business Ethics (1995, 2003-2005, 2008-2012)  
International Journal of Auditing (2005-2006)  
Journal of Business Education (1999-2000)  
Business and Economics Journals (2013)  
Research in Accounting Ethics (1998-2000, 2002-2004)  
Asia-Pacific Journal of Accounting (1997-1999)  
Arab Journal of Administrative Sciences (2002-2003)  
Journal of Pension Economics and Finance (2006)  
Accounting Forum (1999, 2001, 2003)  
Journal of Contemporary Business Issues(2013)  
 Academy of Management Annual Meetings, 2013  
 Southeast Regional Meetings, 2013  
 Ohio Regional Meetings of the AAA (1991-2013)  
 National Meetings of the AAA (1994-2013)  
 Ethics and Professionalism in Accounting, (1995)  
 Professionalism and Accounting Ethics Annual Conference (1996-2010)  
 Accounting Information Systems Symposium, Phoenix (1993, 1997)  
 AAA International Accounting Section Mid-year Meeting, 2010.  
 Interdisciplinary Perspectives on Accounting Conference, UK (1994, 1997, 2000)  
 ABO Research Conference (1995, 2000, 2002, 2003, 2004, 2006)  
 Auditing Midyear Meetings (1999-2003, 2005-2006, 2009-2010)  
 Midwest Accounting Society Annual Meetings, (1995-2009)  
 Asia-Pacific Interdisciplinary Perspectives on Accounting Conference, (1995, 1998, 2001, 2004)  
 North American Management Society, (2004-2010)  
 International Symposium on Management, Engineering and Informatics 2011.

AAA Vice President-Education, 2014-2015  
 AAA President, Public Interest Section 1997-1998  
 AAA President, Accounting Behavior and Organization Section, 1999-2000.  
 AAA President, Teaching and Curriculum Section, 2005-2006.  
 AAA President, Ohio Region, 2006-2007  
 AAA Membership Services Committee, Co-Chair 1996-1997

AAA Nominating Committee, 2005, 2007  
 AAA Doctoral Consortium Committee, 2006-present, Chair 2007-2008  
 AAA Public Interest Section Nominating Committee, 2009  
 AAA Notable Contributions to Accounting Literature Committee, 2009-2011  
 AAA/British Accounting Association, Research Paper Coordination (Education Area), Second Globalization Conference, 2000  
 AAA/Teaching & Curriculum Section Nominating Committee, member 2006-2007, chair 2007-2008.  
 AAA/Grant Thornton Dissertation Award Committee, Chair 2012-2013, 2013-2014  
 AAA Nominations and Ballot Committee, 2012-2013  
 AAA Nomination Process Change Committee, 2012-2013  
 AAA Public Interest Liaison Officer for the Ohio Regional, 1992-1995  
 AAA Best Doctoral Student Paper Committee, Ohio Region, 2012-2013.  
 AAA Auditing Section, Research Lesson to the Ohio Meetings 1997-1998  
 AAA Auditing Section, Notable Contributions to the Literature Selection Committee, 2001-2002  
 AAA Notable Contributions and Distinguished Contributions Screening Committee, 2009-2011  
 American Taxation Association Innovations in Tax Education Award Committee, 1995-1996  
 American Taxation Association Dissertation Award Committee, 1992-1993  
 American Taxation Association, Regional Research Coordination Committee, 1993-1995  
 American Taxation Association, Annual Meeting Committee 1997-1998, 2001-2002.  
 American Taxation Association, Accreditation and Curriculum Issues Committee 1998-1999  
 Co-Organizer, Annual Meetings of the Accounting Program Leadership Group, American Accounting Association, San Antonio, February 2006  
 AAA Doctoral Student Dissertation Research Award Committee, 2000-2001  
 AAA Steve Berlin Award Committee 1996-1997  
 AAA Ad Hoc Taskforce on Section Size, 1999-2000.  
 AAA Gender Section, Research Liaison to the Ohio Regional Meetings, 1994-1997, 1999-2002.  
 AAA Gender Issues Section, Objectives Task Force, 1996-1997  
 AAA Gender Issues Section, National Meetings Coordinator, 1998-1999.  
 AAA Artificial Intelligence/Expert System Section, Research Liaison to the Ohio Regional Meetings, 1996  
 AAA Ohio Region, Historian, 1999-present  
 AAA Notable Contributions to the Accounting Literature Committee, 2009-2010  
 AAA Public Interest Section, Officer Selection Committee 2009-2010  
 AAA Accounting Behavior and Organizations Section, Nominating Committee, 2000-2001  
 AAA Public Interest Section, National Coordinator of Regional Meetings, 1994-1996  
 AAA Teaching and Curriculum Section Liaison to the Annual Meetings, 2003, 2004  
 AAA Two-Year Colleges Section Scholarship Committee, 1994-1995  
 AAA Program Chair, Ohio Regional Meeting, 2004  
 AAA Professionalism and Ethics Committee, 2007-2009  
 Panel Presentation, "Doing Education & Research." New Faculty Consortium, Washington, Feb. 2008.  
 Panel Presentation "The Demise of Arthur Andersen" Midwest Business Association Meetings, Chicago, 2004.  
 Panel Presentation "Publishing in Accounting: Opportunities and Constraints" North American Accounting Association Meetings, 2004  
 External Ph.D. Committee Examiner, John Medlin, University of South Australia, 2011.  
 External Reviewer for Promotion and Tenure, LeVon E. Wilson, Western Carolina University, 1995  
 External Reviewer for Promotion, John T. Rigsby, Mississippi State University, 1999  
 External Reviewer for Promotion and Tenure, James Bierstaker, University of Massachusetts-Boston, 2000  
 External Reviewer for Promotion and Tenure, Charles Bailey, University of Memphis, 2001  
 External Reviewer for Promotion and Tenure, Kathryn S. Savage, Northern Arizona University, 1996  
 External Appointment and Tenure, Dan Stone University of California-Riverside



External Reviewer for Promotion and Tenure, Brian P. Green, University of Michigan-Flint, 1997  
 External Reviewer for Promotion and Tenure, E. Ann Gabriel, Ohio University, 2007  
 External Reviewer for Promotion and Tenure, Alan Blankley, Miami University, 2002  
 External Reviewer for Promotion, Sara Reiter, SUNY-Binghamton, 2003  
 External Reviewer for Promotion, Carolyn Straud Norman, Virginia Commonwealth University, 2009  
 External Reviewer for Promotion, Charles Stanley, Baylor University, 2005  
 External Reviewer for Promotion, Jeffrey Michelman, University of Northern Florida, 2007  
 External Reviewer for Promotion and Tenure, Barbara Arel, University of Vermont, 2011  
 External Reviewer for Promotion and Tenure, Michael Cipriano, College of Charleston, 2012  
 External Reviewer for Promotion and Tenure, Elizabeth D. Almer, Portland State University, 2003  
 External Reviewer for Promotion and Tenure, Nandini Chandar, Rutgers University, 2003  
 External Reviewer for Promotion, Aileen Pierce University College Dublin, 2008  
 External Reviewer for Promotion and Tenure, Toby Stock, Ohio University, 2004  
 External Reviewer for Promotion, Edmund Boyle, University of Rhode Island, 2006  
 External Reviewer for Promotion and Tenure, Andrea Drake, University of Cincinnati, 2006  
 External Reviewer for Promotion and Tenure, Inshik Seol, Clark University, 2006  
 External Reviewer for Promotion, Sarah Stanwick, Auburn University, 2006.  
 External Letter for Promotion and Tenure, David Upton, University of North Carolina at Greensboro, 2011.  
 External Letter for Promotion and Tenure, Muhammad Atunek, German-Jordan University, 2013.  
 External Letter for Promotion and Tenure, Anne Li, University of Massachusetts—Lowell, 2013.  
 External Reviewer for doctoral student, Scott C. Dobbs, University of Wollongong (Australia), defended May 2003  
 External Doctoral Committee Member, John Medlin, University of South Australia, defended 2011  
 External Reviewer for doctoral student Cameron Esslemont, University of Sydney, defended 2014  
 External Doctoral Committee Member, Kent State University, for G. Goldsmith, defended July 1996  
 Referee, Beta Alpha Psi undergraduate manuscript competition, American Accounting Association, Ohio Region, 1996, 1997, 2001, 2002, 2010.  
 Member, International Advisory Board, Centre for Accounting, Governance and Sustainability (CAGS), University of South Australia, 2011-present.  
 AACSB Accreditation Visitation Team, University of Texas at Dallas, October 2002  
 AACSB Accreditation Visitation Accounting Chair, DePaul University, January 2006  
 AACSB Accreditation Visitation Accounting Chair, Texas Christian University, November 2003.  
 Consultant, Educational Reform at Business Schools, Bentley College, October 2003.  
 Consultant, Assessment and Continuous Improvement, University of Oklahoma

### **(C) Accounting Profession**

Ohio Society of CPAs: Liaison to institutions of higher education, 1991-1992.  
 Ohio Accountancy Board - work on the redesign of the Accounting Equivalency Exam (with G. Previts), 1992.  
 Ohio Accountancy Board, Testimony on behalf of the continuation of the 150 Hour Legislation Interpretive rulings, November 2001.  
 American Institute of CPAs, On Campus Champion for Student Membership Program, 1997- present.  
 American Institute of CPAs, Virtual Resource Panel Member, 1998-1999.  
 National Association of Black Accountants, University Contact Person and Coordinator 1997-1998.  
 American Institute of CPAs, CPA Examination Committee, Law and Professional Responsibilities, 1998-2002; Chair 2000-2002.  
 American Institute of CPAs, CPA Examination Committee, Auditing Simulation Development, 2002.  
 American Institute of CPAs, CPA Examination Content Committee, 2000-2002, 2013-2015.  
 American Institute of CPAs, Expert Panel, Business Law Section of the Examination Team, 2003-present. Chair, 2003-2004.

American Institute of CPAs, Regulation Committee of the CPA Examination Team, 2013-2015.  
American Institute of CPAs, Examinations Redundancy Committee, 2012.  
ACT Inc. Workshop Mentor and Content Expert for CPA Exam Question Writers, 2004-2006.  
AICPA Foundation, Committee to Address the Doctorally Qualified Faculty Shortage in Accounting, 2006-08 .