

Michael R. Cauley, D.Min. (www.weatherhead.case.edu/students/michael-cauley)

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EDUCATION

2019-Present Ph.D. in Management – Designing Sustainable Systems, Case Western Reserve University, School of Graduate Studies, Cleveland, OH.

Dissertation: “*Narrow Care: Abridging Wholeness in Documenting Clinician Work*”.

Committee: Richard Boland, Ph.D. (Chair), David Aron, M.D., Corinne Coen, Ph.D., and Yunmei Wang, Ph.D.

2016-2018 M.S. in Management and Organizational Behavior, Daniel L. Goodwin College of Business, Benedictine University, Lisle, IL.

Major: Management and Organizational Behavior GPA: 4.0/4.0

2006-2010 Doctor of Ministry, Andrews University, Berrien Springs, MI.

Dissertation: “*A Movement of Authentic Christianity: An Embrace and Integration of Biblical Fundamentals in a Seventh-day Adventist Church Plant Among the Echo Boomer Culture of the 21st Century in Keller, Texas*”.

Committee: Bruce L. Bauer, D.Miss. (Chair), Skip Bell, D.Min., and Russell Burrill, D.Min.

2000-2002 Master of Divinity, Andrews University, Berrien Springs, MI.

Major: Divinity GPA: 3.59/4.0

1996-2000 B.A., Southern Adventist University, Collegedale, TN.

Major: Theology GPA: 3.43/4.0

Minors: Hebrew, Greek, Practical Theology

RESEARCH & TEACHING INTERESTS

Research Interests

Decision Making

Health Care Management

Sociotechnical Systems

Biomedical Informatics

Ethics and Artificial Intelligence

Teaching Interests

Analytics

Design and Innovation

Human and Organizational Development

Quantitative Methodologies

Interpretive Approaches

ACADEMIC EXPERIENCE

- Current *Associate Professor at Lipscomb University, College of Professional Studies, Nashville, TN, USA (2018 – Today)*
OGLD 5023 Active Listening and Somatics (Master Class)
OGLD 5633 Applied Coaching Skills (Master Class)
OGLD 5643 Structures and Models (Master Class)
- 2016-2018 *Adjunct Professor at Lipscomb University, College of Professional Studies, Nashville, TN, USA*
OGLD 415V Advanced Global Skills (Undergraduate Class)
OGLD 424V Advanced Mission Focus (Undergraduate Class)
OGLD 5033 Foundations of Ethical Coaching (Master Class)
OGLD 5613 Leadership Seminar (Master Class)
OGLD 5623 Talent Development and Coaching for Leaders (Master Class)
OGLD 5645 Coaching Mentorship and Practicum (Master Class)
- 2010-2018 *Adjunct Professor at Andrews University, Seventh-day Adventist Theological Seminary, Berrien Springs, MI, USA*
CHMN 704 Incarnational Missional Church (Doctoral Class)
CHMN 708 Transformational Leadership and Organic Systems Thinking (Doctoral Class)
CHMN 709 Discipling Leaders for Mission (Doctoral Class)
- 2014-2016 *Adjunct Professor at Columbia State Community College, Franklin, TN, USA*
PHIL 2033 Philosophy of World Religions (Undergraduate Class)

Guest Lecturing:

- October 2022 *Elmira College, Elmira, NY*
“Balancing Documentation with Patient-Centered Care”
- February 2022 *Case Western Reserve University, Cleveland, OH*
“The Idea of Guarantors in Systems Thinking”
- July 2021 *Case Western Reserve University, Cleveland, OH*
“Quantitative Capstone Structural Equation Modeling and Controls”
- March 2021 *Case Western Reserve University, Cleveland, OH*
“Qualitative Coding using Hermeneutical Exegesis”
- February 2021 *Middlebury College, Middlebury, VT*
“Nonprofits & Civil Society”

Reviewing Activities:

- Academy of Management (reviewer)
American Medical Informatics Association (reviewer)
Information and Organization (reviewer)
Coaching: An International Journal of Theory, Research and Practice (reviewer)

Academic Paper Publications:

Cauley, M. R. (2021). *Person in Process of Practice: Between Helping and Managing Helping*. In *Academy of Management Proceedings* (Vol. 2021, No. 1, p. 13550). Briarcliff Manor, NY 10510: Academy of Management.

Cauley, M. R. (2020). *Research Highlights from Doctoral Degree Programs*. In *Weatherhead 2020 PRME SIP Report*. (pp. 45). Cleveland, OH: Fowler Center for Business as an Agent of World Benefit.

Cauley, M. R. (2012). Reclaiming Our Purpose: Becoming a Missionary Movement Again. *Journal of Adventist Mission Studies*, 8(1), 15-24.

Conference Papers:

Cauley, M. R. (August 2021). *Person in Process of Practice: Between Helping and Managing Helping*. Paper presented at the 81st Academy of Management Conference, Convened Virtually.

Cauley, M. R. (November 2020). *Frontline Health Care Professionals and Inquiry*. Paper presented at the 49th Annual ARNOVA Conference, Convened Virtually.

Academic Conference Presentations:

Sept. 2021 *Engaged Management Scholarship Doctoral Consortium*, Miami, FL.
“Mediation of Electronic Medical Record and Practitioner Turnover and Stress”

August 2021 *Academy of Management Conference*, Convened Virtually.
“Person in Process of Practice: Between Helping and Managing Helping”

July 2021 *Graduate School Alliance for Education in Coaching*, Convened Virtually.
“Igniting the Possible: Where are we going?”

Nov. 2020 *49th Annual ARNOVA Conference*, Convened Virtually.
“Frontline Health Care Professionals and Inquiry”

July 2019 *Harvard Medical School Writer’s Conference*, Boston, MA.
“Book Pitch – You at Work: Bringing Who You Are to What You Do”

Sept. 2018 *Institute of Coaching Conference, Harvard Medical School*, Boston, MA.
“Organizational BE: Development of Self and Systems Together”

Academic and Professional Activities:

2022-2025 *Committee Member*, Academy of Management, Health Care Management, Practice Committee

2022 *Committee Chair*, Peer Review and Recognition Committee, Graduate School Alliance for Education in Coaching

2018-2022 *Primary Voting Board Member, Board of Directors, Graduate School Alliance for Education in Coaching*

Awards:

2020 *Emerging Scholar Award, ARNOVA.*

2020 *Fowler Center Fellow, Fowler Center for Business as an Agent of World Benefit.*

2019 *Nonprofit Management Fellow, Weatherhead School of Management.*

CERTIFICATIONS & EXECUTIVE EDUCATION

Certificate of Achievement in Research Skills for Quantitative Methodologies (2021)

Concentration: Statistics

Successfully complete five doctoral, 3-credit hour approved quantitative methods courses offered on the Case Western Reserve campus, for a total of 15 credit hours.

Obtain a grade point of 3.5 or higher in the approved courses for this certificate.

Advanced Professional Development for University Teaching Program (2020)

Concentration: Higher Education Instruction

University Center for Innovation in Teaching and Education, Case Western Reserve University, Cleveland, OH.

PCC (2017)

Concentration: Professional Certified Coach

International Coach Federation, Lexington, KY.

Professional Coach (2015)

Concentration: Individual and Organizational Systems

Hudson Institute of Coaching, Santa Barbara, CA.

Voices 360 (2015)

Concentration: 360 Assessment

Korn Ferry, Minneapolis, MN.

Leadership Architect (2015)

Concentration: Leadership Competencies

Korn Ferry, Minneapolis, MN.

PRACTITIONER EXPERIENCE

Military

Current United States Air Force
14th Flying Training Wing, Columbus AFB, MS
Air Education and Training Command (2021 – Today)
IMA Chaplain Captain
Provide counseling to airmen and their families.

Clergy

2010-2017 Seventh-day Adventist Church
Franklin, TN
Senior Pastor
Created inclusive faith community.
Developed multi-cultural partnership in an historically underserved neighborhood in Franklin.

2006-2010 Keller, TX
Senior Pastor
Founded coffee shop, Tikva: A Gathering Place, where people were taught to pray through artistic expression.
Led non-profit community to join the local merchant's association for purpose of revitalizing local businesses.

2004-2006 Shelton, WA
Senior Pastor
Developed ecumenical partnerships with other clergy to provide common ground for mission and justice.

2003-2004 Kirkland, WA
Associate Pastor
Led church through 12-month transitional period.

OTHER SKILLS & INTERESTS

Computer Skills: SPSS v.28, AMOS Structural Equation Modeling v.28, Mplus v.8.8

Interests: IRONMAN Triathlon, Chattanooga 2014, Florida 2017 Finisher.
Living in Nashville and taking our daughters on adventures.
Winding down the Natchez Trace Parkway on my Harley-Davidson.